



# Nimra College of Pharmacy

Estd By : Nimra Educational Society (A Muslim Minority Society)  
Approved by Pharmacy Council of India (PCI), New Delhi.  
Affiliated to JNTU, Kakinada, Permitted by Govt. of A.P.  
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## 1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Diversity and Inclusion, Human Values, Environment and Sustainability into the Curriculum

### Response:

Being an affiliated college of JNTUK, our curriculum should be bound by the University rules and Regulations. However, many steps and measures are taken by the College to integrate cross-cutting issues relevant to gender, Environment and Sustainability, Human Values and Professional Ethics by organizing various programmes under the control of different cells and clubs.

**Diversity and Inclusion:** Gender equality requires equal enjoyment by women and men of socially-valued goods, opportunities, resources and rewards. A Women Grievance Cell functions in the college and is headed by a Lady faculty Coordinator with lady faculty committee members and a student coordinator who look into the problems faced by the girl students. The cell also leads to empowering, enriching and making them proficient in their decision makers.

The various activities of the Women's Grievance Cell include

1. Organizes various kinds of workshops, and seminars to improve the self-confidence, self-defence and physical fitness of the girl students.
2. The institution celebrates women's day to create and promote awareness about women's rights and gender inequality in all ways of life.
3. Various skill development programmes like an industrial training programme, entrepreneurship programmes etc. are organized which are used to improve and attain their well and good livelihood.
4. The college also organizes several extension lectures and various awareness programmes about health, hygiene and better livelihood among the girl students.
5. Various kinds of programmes are observed by the college among the girl student community to create awareness about the right to education and the impact of early marriages.


### Human Values and Professional Ethics

The curriculum for Undergraduate Programme planned by PCI includes various aspects of Professional Ethics and human values. It motivates the student's ethical values such as respect for others, honesty, self-discipline, hard work, love of learning, appreciation of diversity, and community to participate in and learn more about the values and to practice them in their day-to-day life. Professional ethics in research projects of students and teachers are guaranteed by plagiarism checks.

### Environment and Sustainability

To trigger the students on environmental issues, the institution organizes various programmes like Haritha haram. These will increase the overall health of students, reduce absenteeism due to the positive ambience, and result in better engagement due to hands-on activity-oriented learning. Multidisciplinary courses on Environmental Sciences are included in all undergraduate Programmes. Our institution initiates and takes all necessary steps to amalgamate sustainability in all corners of its programs, processes and student experiences.

  
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