



Nimra College of Pharmacy

Estd By : Nimra Educational Society (A Muslim Minority Society)

Approved by Pharmacy Council of India (PCI), New Delhi.

Affiliated to JNTU, Kakinada, Permitted by Govt. of A.P.

E-mail : principalncp@yahoo.in Website : www.nimra.in

Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Student

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Students Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|--|--------------------|----------------------|---|
| 1 | The syllabus was challenging | Excellent | 95 | We will continue to maintain same output. |
| 2 | How do you rate the practical explanation of the instructor? | Very Good | 90 | Training for faculty will be provided on teaching techniques of Practical explanation. |
| 3 | Syllabus equipped with necessary skills to face the industry | Very Good | 90 | We will advise the university for revising of syllabus and modification will be suggested such that the syllabus meets necessary skills to face industry. |
| 4 | How do you rate the timely response by the faculty for the doubts? | Excellent | 95 | Every faculty is instructed to make sure of doubt free students in the class. |



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|----|--|-----------|----|--|
| 5 | How do you rate the evaluation scheme designed for each of the course | Very Good | 90 | We will make the process of evaluation more transparency and bring out the exact result. |
| 6 | Syllabus enabled to improve the ability to formulate, analyze and solve problems | Very Good | 90 | Skills are being taught for the student to make them able to solve, formulate and analyze the issues. |
| 7 | Rate the instructor's enthusiasm to teach the subject | Very Good | 90 | Peculiar staff are being hired in whom the zeal of teaching the subject is more. |
| 8 | How do you rate the transparency in the assessment processes? | Excellent | 95 | We will follow the same. |
| 9 | The depth of the course content is adequate | Excellent | 95 | What is needed to learn according to the course is placed in the curriculum by the board of directors and being taught. |
| 10 | Overall experience | Very Good | 90 | We are following according to university and we are hiring the faculty with best knowledge on subject, so we stand excellent always. |

Shaleem Ramesh
IQAC COORDINATOR

[Signature]
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Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Teacher

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Teachers Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|--|--------------------|----------------------|---|
| 1 | Curriculum and Syllabus are need based. | Excellent | 95 | We will continue to maintain same output. |
| 2 | The course outcomes are well defined and clear. | Very Good | 94 | Well defined and clear outputs give the best result. Trying to make even clear and well defined |
| 3 | The subject exactly is related to course | Very Good | 92 | Subject is framed by university and it will be a good one ultimately. |
| 4 | The course/syllabus of this course increased my knowledge and perspective in the subject area. | Excellent | 95 | We will keep abreast with the emerging medical requirements and technologies. |
| 5 | I am able to achieve the minimum required course outcome attainment level for my class. | Very Good | 92 | The depth of the teaching will be increased. |



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|----|---|-----------|----|---|
| 6 | I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus through proper forum. | Very Good | 91 | Every suggestion and complaint were accepted by the college and a grievance system is facilitated in the institute. |
| 7 | I have the freedom to adopt new techniques/education tools /strategies in teaching. | Very Good | 90 | The institute supports faculty in every aspect that is needful to student. |
| 8 | Sufficient number of relevant reading materials and digital resources are available in the library. | Very Good | 94 | Developing more resources and creating modern knowledge hubs. |
| 9 | The curriculum helps the students to understand better | Excellent | 95 | We will maintain the same curriculum. |
| 10 | The time allotted is sufficient to cover the syllabus | Very Good | 90 | Time rescheduling will be done as per the subject's requirement |

Shabana Parveen
IQAC COORDINATOR

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Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Alumni

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Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|---|--------------------|----------------------|--|
| 1 | How well is the curriculum helpful to the current trends? | Excellent | 95 | We will follow the standard curriculum which helps student reach the current trend. |
| 2 | Training and placements | Excellent | 95 | We have a good training and placement cell. |
| 3 | Significance of courses towards global opportunities | Very Good | 90 | The university and the institutes affiliated are trying to make the college and curriculum reach the global standards. |
| 4 | Industrial visits | Excellent | 95 | We will continue the same rigor in arranging field trips to maintain balance between theory and its practical application. |
| 5 | Conduction of career orientation training programs | Excellent | 95 | Knowledgeable career guidance systems were adopted and followed the same. |



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|----|---|-----------|----|--|
| 6 | Seminars / workshops | Very Good | 90 | Periodical seminars and workshops will be conducted. |
| 7 | Contribution of the institute for your future paths | Very Good | 90 | Helping the students to choose the right future path based upon their interest. |
| 8 | Encouragement to good cognitive and soft skills development | Excellent | 95 | Besides the syllabus we are making our students to get trained even in the soft skills and cognitive skills development. |
| 9 | Learning resources (Library and E-resources) | Excellent | 95 | The resources will be more developed. |
| 10 | Overall college ambience | Very Good | 90 | The management is still developing the ambience of the college so that it creates interest towards study. |

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Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Employer

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| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|---|--------------------|----------------------|--|
| 1 | How do you rate the technical knowledge of the students? | Excellent | 98 | We are trying to make it 100 %. |
| 2 | How do rate the relevance of the curriculum for employability? | Excellent | 98 | What is learnt today should be useful for tomorrow's student future. So, we maintain same relevance. |
| 3 | How do you rate the students' ability to work in teams? | Excellent | 98 | We develop every student to involve in team management works, group works. |
| 4 | How do you rate the students' ability to learn and mold themselves in the industrial practices? | Excellent | 95 | We teach our students in both theoretical and industrial sides. |



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|----|--|-----------|----|---|
| 5 | How do you rate the students' contribution to the growth of industries? | Excellent | 95 | Every student is trained in such a way that he/she must be fit for any type of circumstances in the industry. |
| 6 | How do you rate the communication skills of the students? | Excellent | 95 | Special care towards all students on their communication skills are being taken by whole body of institute. |
| 7 | How do you rate the offering of electives in relation to the technological advancements? | Excellent | 95 | Electives are wisely chosen by the super senior faculty of the industry. |
| 8 | How do you rate the training and placement support in the curriculum? | Very Good | 94 | Better training and placement sessions will be conducted. |
| 9 | How do you rate the overall learning ambience of the college? | Very Good | 94 | We are trying to even develop the overall ambience of the institute. |
| 10 | How do you rate the planning and organizational skills of students? | Excellent | 98 | Every student will be trained to be a professionally suitable for industry. |

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Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Student

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| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|--|--------------------|----------------------|---|
| 1 | The syllabus was challenging | Very Good | 90 | We will continue to maintain same output. |
| 2 | How do you rate the practical explanation of the instructor? | Very Good | 91 | We will cover the entire syllabus and also plan for revision to help slow learners. |
| 3 | Syllabus equipped with necessary skills to face the industry | Very Good | 90 | We will give more options to the students. |
| 4 | How do you rate the timely response by the faculty for the doubts? | Very Good | 90 | We will keep abreast with the emerging teaching tools in ICT and utilize them to the benefit of the students. |



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|----|--|-----------|----|---|
| 5 | How do you rate the evaluation scheme designed for each of the course | Very Good | 92 | We will make the process more transparency by addressing the grievances of the students receive through suggestion box. |
| 6 | Syllabus enabled to improve the ability to formulate, analyze and solve problems | Very Good | 90 | As research is the key for innovation, we will continue to provide more opportunities. |
| 7 | Rate the instructor's enthusiasm to teach the subject | Very Good | 90 | We will continue the carefulness and ensure the answer sheets are promptly evaluated. |
| 8 | How do you rate the transparency in the assessment processes? | Good | 85 | We will organize more seminars workshops and value-added programmes to increase the learning levels of our students. |
| 9 | The depth of the course content is adequate | Very Good | 90 | Through the IIIC ,we are signing MOU to facilitate internships and student exchange programs. |
| 10 | Overall experience | Very Good | 90 | We have limited control on the syllabus. However, based on the feedback we will recommend to the university. |

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| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|--|--------------------|----------------------|---|
| 1 | Curriculum and Syllabus are need based. | Very Good | 90 | We will continue to maintain same output. |
| 2 | The course outcomes are well defined and clear. | Very Good | 90 | We will covered the entire syllabus and also plan for revision to help slow learners. |
| 3 | The subject exactly is related to course | Excellent | 95 | We will give more options to the students. |
| 4 | The course/syllabus of this course increased my knowledge and perspective in the subject area. | Very Good | 90 | We will keep abreast with the emerging teaching tolls in ICT and utilize them to the benefit of the students. |
| 5 | I am able to achieve the minimum required course outcome attainment level for my class. | Good | 85 | We will make the process more transparency by addressing the grievances of the students receive through suggestion box. |



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|----|---|-----------|----|--|
| 6 | I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus through proper forum. | Very Good | 90 | As research is the key for innovation, we will continue to provide more opportunities. |
| 7 | I have the freedom to adopt new techniques/education tools /strategies in teaching. | Very Good | 90 | We will continue the carefulness and ensure the answer sheets are promptly evaluated. |
| 8 | Sufficient number of relevant reading materials and digital resources are available in the library. | Very Good | 90 | We will organize more seminars workshops and value added programmes to increase the learning levels of our students. |
| 9 | The curriculum helps the students to understand better | Very Good | 90 | Through the IIIC ,we are signing MOU to facilitate internships and student exchange programs. |
| 10 | The time allotted is sufficient to cover the syllabus | Very Good | 90 | We have limited control on the syllabus. However, based on the feedback we will recommend to the university. |

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Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Alumni

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| S/No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|---|--------------------|----------------------|--|
| 1 | How well is the curriculum helpful to the current trends? | Excellent | 95 | We will continue to work towards making our students employable. |
| 2 | Training and placements | Very Good | 91 | Suggestions are given to plan and work for the achievements of course outcomes. |
| 3 | Significance of courses towards global opportunities | Very Good | 90 | We will update the library and digital resources to fulfil the academic needs of our faculty. |
| 4 | Industrial visits | Very Good | 91 | We will continue the same rigor in arranging field trips to maintain balance between theory and its practical application. |



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|----|---|-----------|----|---|
| 5 | Conduction of career orientation training programs | Very Good | 90 | Knowledgeable teachers are foundation for any educational institution and it is good for enhancing the faculty knowledge. |
| 6 | Seminars / workshops | Good | 85 | We encourage teachers to get the maximum outcome and lag behind faculty pull up to get the maximum outcome. |
| 7 | Contribution of the institute for your future paths | Good | 85 | Mentor and mentee system will be continued to provide assistance to slow learners. |
| 8 | Encouragement to good cognitive and soft skills development | Very Good | 90 | As an affiliated college JNTUK all the faculty members not involves in curriculum and syllabus development. |
| 9 | Learning resources (Library and E-resources) | Very Good | 90 | We are not empowered to modify the syllabus as an affiliated college. |
| 10 | Overall college ambience | Very Good | 90 | We encourage and give a free hand to teachers to come up with advanced methodologies. |

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Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Employer

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| S/No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|---|--------------------|----------------------|---|
| 1 | How do you rate the technical knowledge of the students? | Excellent | 98 | We will follow the and continue the same. |
| 2 | How do rate the relevance of the curriculum for employability? | Excellent | 95 | The curriculum framed by the university is apparently relevant to the employability. |
| 3 | How do you rate the students' ability to work in teams? | Excellent | 95 | We help every student to involve in the team work so that they emerge as best team leaders. |
| 4 | How do you rate the students' ability to learn and mold themselves in the industrial practices? | Excellent | 95 | As our institute molds our students to sustain any situation in the industry. |



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|----|--|-----------|----|---|
| 5 | How do you rate the students' contribution to the growth of industries? | Very Good | 90 | Our students are well trained to make the industry developed. |
| 6 | How do you rate the communication skills of the students? | Very Good | 90 | Special care towards the communication skills is being taken |
| 7 | How do you rate the offering of electives in relation to the technological advancements? | Very Good | 90 | Good electives will be sorted and suggested to the students. |
| 8 | How do you rate the training and placement support in the curriculum? | Very Good | 92 | We will update our training and placement session in the college. |
| 9 | How do you rate the overall learning ambience of the college? | Very Good | 94 | We will make the college as good ambience place such that every student feels good to learn everything. |
| 10 | How do you rate the planning and organizational skills of students? | Very Good | 90 | Our students are well trained to be organizational and planned according to the situations. |

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Action Taken Report

Date:

Academic year: 2019-20

Name of the Stakeholder: Student

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| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|--|--------------------|----------------------|---|
| 1 | The syllabus was challenging | Very Good | 90 | We are following the syllabus frame by the university will continue to maintain same. |
| 2 | How do you rate the practical explanation of the instructor? | Good | 85 | Every faculty in the institute is instructed to instruct not only the theoretical way but also with practical explanations. |
| 3 | Syllabus equipped with necessary skills to face the industry | Very Good | 90 | As our college is affiliated to JNTUK, we can't change the syllabus but we will advise regarding this. |
| 4 | How do you rate the timely response by the faculty for the doubts? | Good | 85 | Besides the teaching sessions, we instruct our faculty to take care of doubts too in a same manner. |



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|----|--|-----------|----|--|
| 5 | How do you rate the evaluation scheme designed for each of the course | Good | 85 | The evaluation process is strictly maintained so as to acquire pure content of the student. |
| 6 | Syllabus enabled to improve the ability to formulate, analyze and solve problems | Very Good | 90 | Our syllabus makes student to analyze, formulate and solve the situations. |
| 7 | Rate the instructor's enthusiasm to teach the subject | Excellent | 95 | We will continue the carefulness regarding teaching sense of the faculty. |
| 8 | How do you rate the transparency in the assessment processes? | Excellent | 95 | The assessment process is done with great intensive care to assess the situation of the student. |
| 9 | The depth of the course content is adequate | Very Good | 90 | The course was framed by the university and will definitely meet the industry needs. |
| 10 | Overall experience | Excellent | 95 | We will maintain the same standards of the course, teaching and curriculum. |


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Action Taken Report

Date:

Academic year: 2019-20

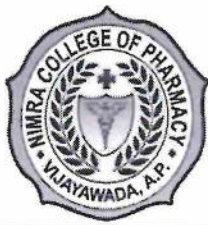
Name of the Stakeholder: Teacher

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| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|--|--------------------|----------------------|---|
| 1 | Curriculum and Syllabus are need based. | Good | 89 | What is really needed are placed in the curriculum and will suggest the university to revise the curriculum according to the current needs. |
| 2 | The course outcomes are well defined and clear. | Good | 85 | We make our course outcome very clear such that the student can know the ultimate goal of the courses. |
| 3 | The subject exactly is related to course | Very Good | 90 | The syllabus is framed according to the course by the university. |
| 4 | The course/syllabus of this course increased my knowledge and perspective in the subject area. | Very Good | 90 | We train every student to learn beyond their knowledge such that anything unknown can be learnt. |

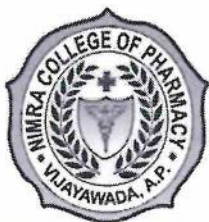


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|----|---|-----------|----|---|
| 5 | I am able to achieve the minimum required course outcome attainment level for my class. | Excellent | 95 | We will maintain the same quality of education in our institute. |
| 6 | I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus through proper forum. | Very Good | 90 | We invite and accept every suggestion and advice from the faculty. |
| 7 | I have the freedom to adopt new techniques/education tools /strategies in teaching. | Very Good | 90 | Whatever the technologies that helps students better can be implemented by the instructor based on the requirement. |
| 8 | Sufficient number of relevant reading materials and digital resources are available in the library. | Very Good | 90 | We are planning to develop the resources for reading and studying. |
| 9 | The curriculum helps the students to understand better | Very Good | 90 | Our teachers are instructed to make the curriculum-based teaching so as to get good results. |
| 10 | The time allotted is sufficient to cover the syllabus | Excellent | 95 | Our class schedule is well scheduled so as to teach in the best way by providing sufficient teaching hours. |


PRINCIPAL



Nimra College of Pharmacy

Estd By : Nimra Educational Society (A Muslim Minority Society)
Approved by AICTE, Pharmacy Council of India (PCI), New Delhi.
Affiliated to JNTU, Kakinada, Permitted by Govt. of A.P.
E-mail : principalncp@yahoo.in Website : www.nimra.in

Action Taken Report

Date:

Academic year: 2019-20

Name of the Stakeholder: Alumni

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

| S.No | Question | Feedback / Concern | Percentage Consensus | Action To be taken |
|------|---|--------------------|----------------------|---|
| 1 | How well is the curriculum helpful to the current trends? | Very Good | 90 | The curriculum framed by the students is need based and will definitely help the students for their career. |
| 2 | Training and placements | Very Good | 90 | The college has a good training and placement cell and we are sorting more ways to make our students get placed good. |
| 3 | Significance of courses towards global opportunities | Very Good | 92 | The course that was designed by the university helps the students reach the opportunities globally. |



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|----|---|-----------|----|---|
| 4 | Industrial visits | Very Good | 90 | We are making more tie-ups with different prominent industries to make our students experience the real time application of the course. |
| 5 | Conduction of career orientation training programs | Very Good | 94 | We are planning to conduct more career orientation and training classes by also inviting the guest lecturers. |
| 6 | Seminars / workshops | Good | 85 | The extra sessions for seminars and workshops will be conducted. |
| 7 | Contribution of the institute for your future paths | Good | 85 | Our institute takes care of every student help in any of the ways to choose their correct career path. |
| 8 | Encouragement to good cognitive and soft skills development | Very Good | 90 | Our faculty are instructed to encourage the good cognitive skills and soft skills development of the students. |
| 9 | Learning resources (Library and E-resources) | Very Good | 90 | The college is getting updated in its learning resources like books, e-books, computers etc. |
| 10 | Overall college ambience | Good | 85 | The management is creating the best ambience to feel good by students, teachers in the college. |


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Action Taken Report

Date:

Academic year: 2019-20

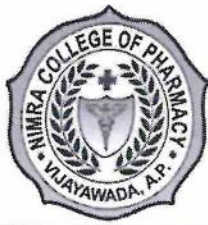
Name of the Stakeholder: Employer

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

| S.No | Question | Feedback/ Concern | Percentage Consensus | Action To be taken |
|------|---|-------------------|----------------------|--|
| 1 | How do you rate the technical knowledge of the students? | Excellent | 95 | We will follow the same. |
| 2 | How do rate the relevance of the curriculum for employability? | Excellent | 96 | We will maintain the same level and will develop to achieve good level. |
| 3 | How do you rate the students' ability to work in teams? | Excellent | 98 | Besides education we also focus on extracurricular activities such that they learn team playing. |
| 4 | How do you rate the students' ability to learn and mold themselves in the industrial practices? | Excellent | 95 | We shape the students in such a way that they can sustain anywhere in the industry. |



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|----|--|-----------|----|--|
| 5 | How do you rate the students' contribution to the growth of industries? | Very Good | 90 | Our students are perfectly trained and made industry fit. |
| 6 | How do you rate the communication skills of the students? | Very Good | 90 | The college focuses also in the spoken language skills and we will conduct regular classes to make the fluent on the language. |
| 7 | How do you rate the offering of electives in relation to the technological advancements? | Very Good | 92 | We suggest the electives which are best suitable for the course they are learning. |
| 8 | How do you rate the training and placement support in the curriculum? | Very Good | 90 | The management is developing the training and placement support by making MOUs with different companies in the industry. |
| 9 | How do you rate the overall learning ambience of the college? | Very Good | 92 | We are levelling up the ambience of the campus. |
| 10 | How do you rate the planning and organizational skills of students? | Very Good | 90 | We make our students good in planning and organizing the situations |

PRINCIPAL