



Nimra College of Pharmacy

Estd By : Nimra Educational Society (A Muslim Minority Society)

Approved by Pharmacy Council of India (PCI), New Delhi.

Affiliated to JNTU, Kakinada, Permitted by Govt. of A.P.

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7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Nimra college of Pharmacy is committed to promote Gender equality and provides a safe and secured environment for all the students, which is free from oppression and abuse or ragging. This is achieved by conducting various sensitization campaigns, training centers, and seminars, programs. This Institution is free from ragging, sexual abuse and thus ensuring fundamental rights for all its stakeholders.

One of the biggest problems our society is currently experiencing is gender equality. The institute often runs campaigns to promote gender equity. The following facilities show that gender sensitivity is an intrinsic value in the cultural ethos of the institute and its surrounding community:

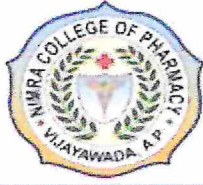
Institution shows gender sensitivity in providing facilities such as:

1. Safety and Security
2. Hi-Tech Surveillance system
3. Medical Facilities
4. Girls rest Room
5. Counselling

The girl's students enthusiastically participate involved in service activities such as

- Social Awareness Rallies
- Inviting doctors for health camps-Free medical camps were conducted.
- Afforestation (plantation done on college and near places)

In order to inculcate the sporting spirit between the student's community of various departments, our college conduct intramural sports events for Boys and Girls separately. The various events such as Basketball, Volleyball, Ball badminton, Kabaddi, Chess etc are conducted and winners are awarded with memento and certificates on annual day celebration.




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Women Grievance Cell has been taking special care of girl students and attempting to support them in terms of instilling confidence in them when they face any type of issue on campus. Our Principal and concerned Cell heads even take their parents into account when dealing with any issues that the girls may encounter. This prompted a large number of females to apply for admission to our college. We conduct orientation programmes for fresher students for a variety of courses, and gender sensitization was one of the objectives to be included in the programme to educate students on these issues when they arrive on campus to pursue degrees in various fields. The aim of the institution is to make them aware of gender equality and empowerment in a broader sense. Another major objective of such activities is to expose the students to interpersonal relationship, equality and fraternity among the students.

In addition to this our NSS unit has been engaging the students in various activities to imbibe qualities of leadership, social service, responsible and awakened citizenship to cherish the values of equality, social justice and tolerance. Internal Compliance Committee has been established with an objective to sensitize and equip students with issues related to gender sensitization, and women empowerment. The institution provided its girl students with opportunities to participate in programs such as "Rights of Women in Domestic Laws" and "Self-defense training," both spearheaded by the local police department. Periodically, we run awareness programs for cyber security geared explicitly toward protecting female employees and students. In addition, the college strongly emphasizes the empowerment of young women by providing them with health care as well as the physical, moral, cultural, and skill development of its students.


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