

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

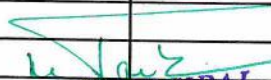
Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2021-22	Ms. GUDLA DURGA BHAVANI	B.PHARMACY	ICONMA	1,44,000/-
2021-22	Ms.HIMABINDU PARIMI	B.PHARMACY	PHYCARE	1,44,000/-
2021-22	Mr.M.LEELA VANKATA PRANEETH UMMADISETTI	B.PHARMACY	PHYCARE	1,44,000/-
2021-22	Ms.PONNATHOTA SAI SINDHU	B.PHARMACY	PHYCARE	1,44,000/-
2021-22	Ms. ABDUL ASIFF	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Ms. THURAKA SUKANYA	B.PHARMACY	PHYCARE	1,44,000/-
2021-22	Mr. AHMED BIN NAIZAM MALIYAKKAL	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Mr. BARIGE SRINIVASULU	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Mr. BEERA MAHESH REDDY	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Mr. CHEEDARLA PANDU	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Ms. HASEENA BEGUM	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Ms. KAKI KALYANI	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Mr. MOHAMMAD ASIF	B.PHARMACY	GENGIS PHARMA	2,35,000/-
2021-22	Ms. MOHAMMAD MUNTAJ	B.PHARMACY	THE HEALTH CARE	2,30,000/-
2021-22	Mr. MOHAMMAD NAWEED	B.PHARMACY	THE HEALTH CARE	2,30,000/-
2021-22	Mr. NANDYALA VENKATA SAMBA SIVA REDDY	B.PHARMACY	THE HEALTH CARE	2,30,000/-
2021-22	Ms. NATTA MADHU PREETHAM	B.PHARMACY	THE HEALTH CARE	2,30,000/-
2021-22	Ms. PAMBALA TEJASWI	B.PHARMACY	THE HEALTH CARE	2,30,000/-
2021-22	Ms. PATHAN RESHMA KHAN	B.PHARMACY	THE HEALTH CARE	2,30,000/-
2021-22	Mr. PATIBALLA RAMKARTHIK	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2021-22	Ms. PEDDIREDDY TEJASWINI	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2021-22	Ms. PRATHYUSHA GUDISE	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2021-22	Ms. SALE SRAVANI	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2021-22	Ms. SHAIK AFRIN BEGUM	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-


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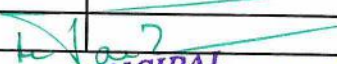
2021-22	Ms. SHAIK AFZAL	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2021-22	Mr. SHAIK HUMAUDDHIN	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2021-22	Ms. SHAIK NEHA	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2021-22	Mr. KALIDINDI CHENNAKESAVA SAI NAVEEN VARMA	B.PHARMACY	SRG PHARMA	2,25,000/-
2021-22	Ms. KANCHARLA GREESHMA PALLAVI	B.PHARMACY	SRG PHARMA	2,25,000/-
2021-22	Ms. KANTUBOTHU KARUNA	B.PHARMACY	SRG PHARMA	2,25,000/-
2021-22	Ms. KETHAVARAPU SWAROOPA	B.PHARMACY	SRG PHARMA	2,25,000/-
2021-22	Mr. KOTTAPULI CHINNA PAREDDY	B.PHARMACY	SRG PHARMA	2,25,000/-
2021-22	Mr. KUNLA MANJUNATH	B.PHARMACY	SRG PHARMA	2,25,000/-
2021-22	Ms. LAAM MEGHANA	B.PHARMACY	SRG PHARMA	2,25,000/-
2021-22	Ms. SHAIK SUMMAYYA	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2021-22	Ms. SIDDELA VENNELA	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2021-22	Ms. SK SHAZIYA KOWSAR	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2021-22	Ms. SODAGUDI JAMIMA	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2021-22	Mr. TIRUMAREDDY PRANEETH REDDY	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2021-22	Mr. VALLABAPURAPU KESAV PHANI	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2021-22	Mr. WASEEM JAMAL	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2021-22	Mr. YARRAGUNTALA TEJASWAR REDDY	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2020-21	Mr. SIRAJ BAQTHIAR MOHAMMED	B.PHARMACY	CAMP	3,32,169/-
2020-21	Mr. SALMAN BAJI SHAIK	B.PHARMACY	E-RAD	2,04,000/-
2020-21	Ms. BASAVA KAVITHA	B.PHARMACY	02F INFO SOLUTION	2,40,000
2020-21	Ms. BURLA DEVI PRIYA	B.PHARMACY	GENGIS PHARMA	3,25,000/-
2020-21	Ms. DANDAY SWETHA	B.PHARMACY	GENGIS PHARMA	3,25,000/-
2020-21	Ms. DEVARAKONDA RACHANA	B.PHARMACY	GENGIS PHARMA	3,25,000/-
2020-21	Ms. MOHAMMAD KHAIRUNNISA BEGUM,	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2020-21	Mr. MOHAMMAD ARIF	B.PHARMACY	AUROBINDO	1,66,000/-
2020-21	Ms. MOHAMMAD NASREEN	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2020-21	Ms. PATTAPU DIVYA SREE	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2020-21	Ms. PERAM YAMINI	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2020-21	Mr. SHAIK ABDUL RAHEEM	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2020-21	Ms. SHAIK AYESHA	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-
2020-21	Ms. SHAIK RASOOL	B.PHARMACY	THE PHARMA RESEARCH	3,00,000/-

PRINCIPAL
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2020-21	Mr. ITHAM SIDDARDHA	B.PHARMACY	SRG PHARMA	2,25,000/-
2020-21	Mr. JONNADULA RAMA SATYANARAYANA	B.PHARMACY	SRG PHARMA	2,25,000/-
2020-21	Mr. KOTA PAVAN SAI	B.PHARMACY	SRG PHARMA	2,25,000/-
2020-21	Mr. JOGU GOPALA KRISHNA	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2020-21	Ms. SHAIK RESHMA	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2020-21	Mr. SHAIK SADIQ	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2020-21	Mr. SHAIK YASIN	B.PHARMACY	SYNCTRA SOLUTIONS	3,00,000/-
2019-20	Mr. ASEERUR RAHIMAN	B.PHARMACY	GENGIS PHARMA	3,00,000/-
2019-20	Ms. BOGAVALLI BHARGAVI	B.PHARMACY	GENGIS PHARMA	3,00,000/-
2019-20	Ms. BORUGADDA AKHILA	B.PHARMACY	GENGIS PHARMA	3,00,000/-
2019-20	Ms. CHALAMALA SETTY SWETHA	B.PHARMACY	GENGIS PHARMA	3,00,000/-
2019-20	Ms. DIMPLE SAI TAMINA	B.PHARMACY	GENGIS PHARMA	3,00,000/-
2019-20	Mr. MOHAMMED ROSHAN	B.PHARMACY	GENGIS PHARMA	3,00,000/-
2019-20	Mr. PURAM PAVAN KUMAR	B.PHARMACY	GENGIS PHARMA	3,00,000/-
2019-20	Mr. SRAVANAM LOHITHA CHANDRA	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2019-20	Ms. SYED HASEENA	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2019-20	Ms. SYED NOUSHEEN	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2019-20	Ms. SYED RIHANA NAAZ	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2019-20	Ms. THENE LAKSHMI TIRUPATHAMMA	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2019-20	Ms. VENGALA DHANA RAJYA LAKSHMI	B.PHARMACY	THE HEALTH CARE	2,20,000/-
2019-20	Ms. SAYED HETHIYAZ PARVEEN	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2019-20	Mr. SHAIK ABDUL KHADER	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2019-20	Mr. SHAIK JANTHARA	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2019-20	Mr. SHAIK KHAJA	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2019-20	Ms. SHAIK RESHMA	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2019-20	Ms. SHAIK ZAREENA BEGUM	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2019-20	Ms. SIKHARAM JAYA SAI KEERTANA	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2019-20	Ms. GADIKOYYALA DRAKSHAVALLI,	B.PHARMACY	SRG PHARMA	3,15,000/-
2019-20	Ms. KAKARLAPUDI SAI LAKSHMI SWETHA	B.PHARMACY	SRG PHARMA	3,15,000/-
2019-20	Ms. KAKI LEENA SRUTHI	B.PHARMACY	SRG PHARMA	3,15,000/-
2019-20	Mr. KHAHEEB ABID	B.PHARMACY	SRG PHARMA	3,15,000/-
2019-20	Mr. KOLISSETTY VENKATESH	B.PHARMACY	SRG PHARMA	3,15,000/-
2019-20	Ms. KOLLIMARLA DHARANI PRIYA	B.PHARMACY	SRG PHARMA	3,15,000/-


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2019-20	Ms. KURRE MOUNIKA	B.PHARMACY	SYNCTRA SOLUTIONS	2,80,000/-
2019-20	Mr. LOLAPURI CHANDRA SEKHAR	B.PHARMACY	SYNCTRA SOLUTIONS	2,80,000/-
2019-20	Ms. MAKIREDDY BHARGAVI	B.PHARMACY	SYNCTRA SOLUTIONS	2,80,000/-
2019-20	Ms. MOHAMMED HUMERA ANJUM	B.PHARMACY	SYNCTRA SOLUTIONS	2,80,000/-
2019-20	Ms. PALYAM NIKITHA	B.PHARMACY	SYNCTRA SOLUTIONS	2,80,000/-
2019-20	Ms. POSINA KALYANI	B.PHARMACY	SYNCTRA SOLUTIONS	2,80,000/-
2018-19	MOGHAL RAFIYA BEGUM	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2018-19	Ms. ABDUL KAREEMUNNISA	B.PHARMACY	GENGIS PHARMA	3,30,000/-
2018-19	Ms. ABDUL SUFIA	B.PHARMACY	GENGIS PHARMA	3,30,000/-
2018-19	Ms. BANDLAMUDI VINEELA	B.PHARMACY	GENGIS PHARMA	3,30,000/-
2018-19	Ms. KUNDETI SUMASREE	B.PHARMACY	THE HEALTH CARE	3,30,000/-
2018-19	Ms. MOHAMMAD ASAD USAMA	B.PHARMACY	THE HEALTH CARE	3,30,000/-
2018-19	Ms. NALLAMOTHU SUPRITHA SRIDARSINI	B.PHARMACY	THE HEALTH CARE	3,30,000/-
2018-19	Mr. NARAPARAJU AASHRIT	B.PHARMACY	THE HEALTH CARE	3,30,000/-
2018-19	Mr. SANNAPUREDDY VENKATA SAI KRISHNA REDDY	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2018-19	Ms. SHAIK FARHATUNNISA	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2018-19	Mr. SHAIK GULJAR	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2018-19	Ms. SHAIK HASEENA	B.PHARMACY	THE PHARMA RESEARCH	2,64,000/-
2018-19	Mr. JANI BASHA SHAIK	B.PHARMACY	SRG PHARMA	3,35,000/-
2018-19	Ms. KAKARLAPUDI SAHITHI	B.PHARMACY	SRG PHARMA	3,35,000/-
2018-19	Ms. KOMATI REEPIKA YADAV	B.PHARMACY	SRG PHARMA	3,35,000/-
2018-19	Mr. KUNAPANENI BHARATH	B.PHARMACY	SRG PHARMA	3,35,000/-
2018-19	Ms. SHAIK RASHEEDA	B.PHARMACY	SYNCTRA SOLUTIONS	2,60,000/-
2018-19	Ms. SHAIK TABU SULTHANA	B.PHARMACY	SYNCTRA SOLUTIONS	2,60,000/-
2018-19	Ms. SUNKARA MOUNIKA	B.PHARMACY	SYNCTRA SOLUTIONS	2,60,000/-
2018-19	Mr. V S NOWSHAD	B.PHARMACY	SYNCTRA SOLUTIONS	2,60,000/-
2018-19	Ms. VELUPULA SANDHYA RANI	B.PHARMACY	SYNCTRA SOLUTIONS	2,60,000/-
2017-18	SIDDELA VENNELA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	ASHRAFUL ISLAM	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	JOHIRUL ISLAM	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	RASUL KAMRUPI	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	SK SHAZIYA KOWSAR	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	SOMER ALI	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		


PRINCIPAL
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2017-18	SHAMEJ UDDIN	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	KALI BUJJI	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	KONA PRAMEELA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	K J SAI LAKSHMI	NIMRA COLLEGE OF PHARMACY (Pharm.D)		
2017-18	INJAMAMUL AHMED	NIMRA COLLEGE OF PHARMACY (Pharm.D)		
2017-18	ABDUL HALIM AHMED	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2017-18	KESAVA PHANI	NIMRA COLLEGE OF PHARMACY (Pharm.D)		
2017-18	Mr. ABDUL RASHEED	B.PHARMACY	GENGIS PHARMA	3,20,000/-
2017-18	Mr. BURRA KRISHNA KAMAL	B.PHARMACY	GENGIS PHARMA	3,20,000/-
2017-18	Mr. CHEGIREDDY MOHITH REDDY	B.PHARMACY	GENGIS PHARMA	3,20,000/-
2017-18	Mr. DASARI RAMESH	B.PHARMACY	GENGIS PHARMA	3,20,000/-
2017-18	Mr. ITTA AJAY	B.PHARMACY	GENGIS PHARMA	3,20,000/-
2017-18	Mr. KANDULA SAMBA SIVA RAO	B.PHARMACY	THE HEALTH CARE	3,40,000/-
2017-18	Ms. KROVI SANTOSHI SRAVYA	B.PHARMACY	THE HEALTH CARE	3,40,000/-
2017-18	Ms. LELLA RAJASHR	B.PHARMACY	THE HEALTH CARE	3,40,000/-
2017-18	Ms. MADHURYA KODURU	B.PHARMACY	THE HEALTH CARE	3,40,000/-
2017-18	Mr. MAHAMMAD KHALEEL RAHAMAN	B.PHARMACY	THE HEALTH CARE	3,40,000/-
2017-18	Mr. MATTA GOPINADH REDDY	B.PHARMACY	THE HEALTH CARE	3,40,000/-
2017-18	Ms. SHAIK ZAREENA	B.PHARMACY	THE PHARMA RESEARCH	2,40,000/-
2017-18	Mr. SHAIK ZEENATH SULTANA	B.PHARMACY	THE PHARMA RESEARCH	2,40,000/-
2017-18	Ms. SHAMA FATHIMA	B.PHARMACY	THE PHARMA RESEARCH	2,40,000/-
2017-18	Mr. SYED SHARMILA PARVEEN	B.PHARMACY	THE PHARMA RESEARCH	2,40,000/-
2017-18	TUPILI SONI	B.PHARMACY	THE PHARMA RESEARCH	2,40,000/-
2017-18	Ms. VUDAYAGIRI LAKSHMI MANASA	B.PHARMACY	THE PHARMA RESEARCH	2,40,000/-
2017-18	Mr. RAHMAN ALI	B.PHARMACY	SRG PHARMA	3,30,000/-
2017-18	Ms. SABEEHA BEGUM	B.PHARMACY	SRG PHARMA	3,30,000/-
2017-18	Mr. SHAIK ARIF	B.PHARMACY	SRG PHARMA	3,30,000/-
2017-18	Mr. SHAIK HASAN	B.PHARMACY	SRG PHARMA	3,30,000/-
2017-18	Mr. SHAIK IBRAHIM	B.PHARMACY	SRG PHARMA	3,30,000/-
2017-18	Mr. SHAIK YASEEN	B.PHARMACY	SRG PHARMA	3,30,000/-
2017-18	Mr. MOHAMMAD BAJI	B.PHARMACY	SYNCTRA SOLUTIONS	2,40,000/-
2017-18	Ms. MOHAMMAD SAFIYA NOORI	B.PHARMACY	SYNCTRA SOLUTIONS	2,40,000/-
2017-18	Mr. MOHAMMED HUSSAIN ALI	B.PHARMACY	SYNCTRA SOLUTIONS	2,40,000/-


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2017-18	Mr. MOHAMMED SIDDIQ	B.PHARMACY	SYNCTRA SOLUTIONS	2,40,000/-
2017-18	Mr. MOHAMMED SIDDIQUE	B.PHARMACY	SYNCTRA SOLUTIONS	2,40,000/-
2017-18	Ms. MYLAMALA BLESSY	B.PHARMACY	SYNCTRA SOLUTIONS	2,40,000/-
2016-17	SURAPALI SUPRIYA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2016-17	B VAMSI KRISHNA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2016-17	SHAIK YASIM	NIMRA COLLEGE OF PHARMACY (Pharm.D)		
2016-17	SHAIK JUNADH	NIMRA COLLEGE OF PHARMACY (Pharm.D)		
2016-17	SHAIK ABDUL KHADER	NIMRA COLLEGE OF PHARMACY (Pharm.D)		
2015-16	MOHAMMED SAMRANA JASMINE	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	MOHAMMED HUMERA ANJUM	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	DIMPLE SAI TEJA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	LOLAPURI CHANDRA SEKHAR	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	DIMPLE SAI TAMINA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	ASEERUR RAHIMAN	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	KHATHEEB ABID	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	K SAI LAKSHMI SWETHA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	VENGALA DHANA RAJYA LAKSHMI	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	VELLANKI MOUNIKA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2015-16	BOGAVALLI BHARGAVI	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	ABDUL SUFIYA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	ABDUL KAREEMUNNISA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	N SUPRITHA SRIDHARSHINI	ACHARYA NAGARJUNA UNIVERSITY COLLEGE OF PHARMACEUTICAL SCIENCES.(M.Pharmacy)		
2014-15	SOJAN WILSON	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	MOHAMMAD MAHEBOOB	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	KUNDETI SUMASREE	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	KOMATI REEPIKA YADAV	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	MOHAMMAD ASAD USAMA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	SANNAPUREDDY VENKATA SAI KRISHNA REDDY	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	KHUTIJA BI	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	CHITTALA MOUNIKA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	SUNKARA MOUNIKA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	SHAIK TABU SULTHANA	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		
2014-15	SHAIK GULZAR	NIMRA COLLEGE OF PHARMACY (M.Pharmacy)		


PRINCIPAL
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JUPUDI, Ibrahimpatnam
 HAYAWADA-501 152



Call Letter From e-Rad

1 message

HR Erad <hr@erad.co.in>
To: Salmanbaji444@gmail.com
Cc: Hemalatha Rangasamy <hemalatha@hces.com>

Mon, Jan 30, 2023 at 12:15 PM

Dear Salman Baji Shaik,

Your profile has been shortlisted for Process Associate. It gives us great pleasure in welcoming you to the **e-Rad Imaging and reporting services** family. We are confident that your joining us will add to the organization's strengths of competence, commitment, and customer satisfaction.

Designation: **Process Associate**

Joining Date: **07:30 PM IST on 01/02/2023**

CTC : **Rs.2,04,000/- P.A.**

Kindly acknowledge your acceptance of the offer and confirm your date of joining, within the next 48 hours. Please mail all the original scanned documents for verification on or before the joining date.

Requested Scanned copies to submit :

1. Scanned passport size Photocopy.
2. 10th and Inter Mark Sheet
3. Consolidated Mark Sheet & Individual semester mark sheet.
4. Degree Certificate
5. Address & ID Proof(Aadhar and Pan card Must)
6. Previous employment letters(Offer, Relieving, or Experience).
7. Payslips(if available)
8. Last 3 Months Bank Statements.

Kindly ensure that you report to the below-mentioned contact on the Date of Joining.

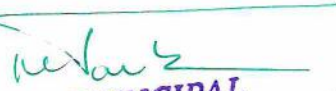
Your direct report and point-of-contact is **Sai Sreenivas Bandari**.
Contact Number: **9959873273**.

Venue:

e-Rad Imaging and Reporting Services,
1st Floor, GNR's RV Insignia,
Image Gardens Road,
Madhapur, Hyderabad, 500081
<https://maps.app.goo.gl/vmf5fr4agdwzjYa66>

Regards

HR Manager


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



February 23rd, 2022

Basava Kavitha
Hyderabad

Offer of Employment.

Dear Basava Kavitha,

Congratulations !!!

Please refer to the interview and discussions you had with us recently.

We are pleased to offer you the position of **Consultant – Talent Acquisition** at O2F Info Solutions Pvt. Ltd and the joining date would be **23rd February 2022**.

Your employment will be based at **Hyderabad**, however, based on the position's requirements, you may be required to work anywhere in India and this offer of employment will take effect from the date of your reporting. This offer is valid up to **23rd - February - 2022** subject to your joining on or before the given joining date.

Your Annual CTC will be **Rupees. 2,40,000 /-**. This CTC Includes Night shift Allowance, Conveyance and all other allowances and benefits as applicable to you as detailed in Annexure-1. The break-up of your CTC is indicated in the attached annexure.

You will be covered under Group Medical Insurance for a sum of Rs.1,00,000. Under Group Medical Insurance, Under Group Medical Insurance, Hospitalization cover can be utilized only by the employee and the benefit is not extended to any other family members.

Your compensation details are strictly confidential, and you may discuss it only with the authorized personnel of HR in case of any clarification. It is our hope that your acceptance of this offer will be just the beginning of a mutually rewarding relationship.

Salary Payments will be made by **05th of the next calendar month** subject to attendance. Net take home salary is subject to Income Tax and other statutory deductions and will be paid into the Bank Account of the Employee. For operating convenience, we encourage all our employees to open a salary account with HDFC Bank after joining the employment with us.

Note: Alternatively, you can share us your HDFC Bank Account details, if you are already holding an account with HDFC Bank. you are free to provide us your other Bank Account details (For NEFT Transfers) other than HDFC Bank if you do not want to have HDFC Bank as your Banking Partner.

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.


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ABU DUL Ibrahimpattam

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Income tax liability (TDS) or any other statutory deduction arising as a result of your employment, it should be borne by the employee and company in no event be liable for payment of those taxes and statutory deductions in addition to your CTC either during the period of your employment or after cessation of your employment with O2F.

Your employment with O2F Info solutions Pvt Ltd will be governed by the following **Terms and conditions**. You will also be governed by current O2F's rules, regulations, internal policies and practices which are subject to change from time to time.

1. Location of work

Your employment will be based in **Hyderabad** and the company reserves the right to Transfer your services to anywhere in India and Overseas or utilize your expertise to any of our projects based in India and Overseas. Relocation or Compensatory allowance applicable to a specific Project / location as per Company's policy will be paid to you.

2. Duties and Responsibilities

The Company reserves the right, at any time during your employment, with reasonable notice, to require you to undertake any reasonable, alternative duties which are within your capabilities. You shall not indulge actively/or cause any act likely to affect the discipline that is expected from every employee of this organization or associate with any such activity which may amount to an act subversive of discipline.

3. Notice Period / Termination

At the time of tendering resignation, you shall be required to give **Two Months' notice** in writing. Your resignation will become effective and final upon acceptance by the Management notwithstanding that the communication of the acceptance of resignation has reached you or not. However, it will be the prerogative of the Management to accept or not your resignation. In case of any misconduct on your part, Non Performance of your services can be terminated with immediate effect without assigning any reason and without giving to you any notice or notice pay in lieu of notice or any other claim, compensation or damages.

Expect where your employment is terminatable on the grounds of Gross Misconduct, Non Performance and any unexpected business circumstances. You are entitled to a termination without Notice.

In the event of the information furnished by you in your application to the company or in the testimonials with regard to your educational qualifications/prior employment and experience history are found incorrect or willfully withheld, you will be liable for termination, or such action as may be deemed fit by the management.

You shall inform the Company of any changes in your personal data within 3 days' time. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent to your email ID or sent by post to you at your address in India, as recorded in the Company.

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Vijayawada



4. Use of Company Resources

You shall be responsible for the safe keeping and in good condition and order of all O2F's and its client's property entrusted to your care and charge. You may use the company resources only for official purpose with utmost honesty and diligence.

5. Business Conduct

It is expected that employees appreciate the importance of proper behavior and appearance in business life and they ensure their dress, grooming and appearance are appropriate to professional business life. Your dress, grooming and appearance should reflect favorably upon other team members in the Company.

6. Dual Employment

You will need to devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative.

7. Professional Ethics

You are required to deal with the O2F's and its client's money, material and documents with utmost honesty and professional Ethics. If you are found guilty at any point of time of moral turpitude or dishonesty in dealing with the Company's and Client material, document or theft or misappropriation regardless of a value involved, your services would be terminated with immediate effect, notwithstanding any other terms and conditions mentioned in the Offer letter.

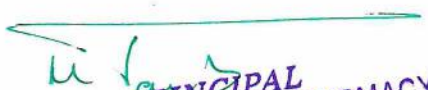
8. Forfeiture

Notwithstanding anything contained herein before, the Company shall be entitled without prejudice to any other remedy available in law, to apply any money due to an employee from the Company towards making good, in full or in part, any loss or damage that the Company may have suffered by reason of his/her default or misconduct.

9. Sexual Harassment / Discrimination

You are required to familiarize yourself with Harassment policy and comply with it always. Any instances of harassment are regarded as serious issues and non-compliance may lead to disciplinary action being instigated against you as per Law of the Land. Offensive posters/ screen savers/ mails or magazines and books at the work place should be strictly avoided.

Every employee of O2F Info solutions Pvt Ltd holding a senior and responsible position at O2F or its client's place shall take all possible steps to ensure a positive work environment free of any form of discrimination.


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Vijayawada
VIJAYAWADA



10. Remedies or Breaches

You shall ratify that monetary damage would be an inadequate remedy for any breach of the terms contained herein committed by you. As a result of the said breach, the Company shall be entitled to temporary restraining orders and injunctions and permanent restraining orders and injunctions to prohibit such breach(s). This paragraph is in no way meant to limit that remedies which the Company has at law or equity for such breach(s) by you of any terms and conditions mentioned in the Offer letter and the Company reserves the right to proceed on more than once cause of action including seeking damages as well as injunctions and restraining orders.

11. Negligence

If you are guilty of any inattention to or negligence in the conduct of the business or of any other act or omission inconsistent with your duties or any breach of the terms and conditions of your employment for which the Company shall be the sole judge and you shall be liable for appropriate legal action including immediate termination of your employment

12. Absence of Work

You will abide by all the rules, regulation and policies of the company. O2F Info Solutions Pvt Ltd reserves the right to amend such policies as needed.

You shall inform the company of your absence from work from time to time. If you are absent from work for four consecutive days without any permission/intimation to HR personal or management, will be treated as absconding from the company. If you go on leave with permission but don't report to work as per the timelines and later don't intimate the extension of leave will also be treated as absconding from the company. The company also has the right to initiate appropriate legal action applicable as per law for absconding from the company.

You will also be subject to all standard O2F Data Protection and Network Security policies and either O2F or its customers may require you to sign a statement to such effect at any time.

13. Confidentiality and non-compete clause

You shall during your service with us, devote your whole time and attention to the Company's business entrusted to you, and shall not engage yourself directly or indirectly in any business or service other than Company's business or service.

You shall at all times keep the information that may come to your knowledge regarding company's plans, business affairs, operations etc confidential.

You shall be required to keep the information regarding "salary" being offered to you strictly confidential at all times. You shall not divulge any details pertaining to your salary to any friend/colleague or acquaintance either before/during or after the cessation of your employment with us. Divulging such information at any time may lead to either withdrawal of this offer letter or termination of your existing employment with us.



You agree not to employ, or solicit or seek to employ, any employee, consultants, customer or associate of the Company during your employment and for a period of one year after your termination / resignation of employment from the company. Upon breach of this Section with respect to a particular employee, consultants, customer or associate of the Company, you will be liable to pay liquidated damages.

During the term of this Agreement and for a period of 1 year thereafter, you shall not directly or indirectly approach or in any way assist or be involved with any partners and / or customers of O2F. You cannot directly approach any partners of O2F more particularly, whose work is being undertaken by you or supervised by you due to this employment agreement.

You shall not at any time discuss or disclose or forward O2F's or its client's business emails and data (like materials, technical aspects, codes, design documents, study material and any other content that is designed for either internal or external use) to your personal email IDs or to any other emails IDs and shall not publish any personal or confidential information about O2F or its clients in any public forums. The company also has the right to initiate appropriate legal action applicable as per law for infringement of confidentiality code.

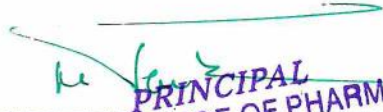
14. Data Protection and Confidentiality

You may have access to personal and/or confidential information about the internal business affairs of O2F or its client's organization considered 'commercially sensitive'. It must only be used for the purpose(s) for which it has been authorized. Please read and sign Annexure 3 for more details about Data Protection and Confidentiality Policy. Please note that in addition to what has been mentioned in this appointment letter, no other commitment is being made by the company. This offer letter, together with the various documents referenced herein, represent the complete offer by the Company. If there is any element of our offer that you feel is unclear or not covered, please contact me at undersigned ahead of signing this document.

To ensure that you have a full understanding of the terms and conditions of your prospective employment with O2F and the benefits available to you there are a number of enclosures to this letter which we hope you will find interesting and informative and have agreed to abide by them in form and substance. On joining you will be able to access Company's Intranet site, which contains comprehensive information regarding all benefits, policies and procedures but, in the meantime, to answer any questions you may have, please do not hesitate to contact your respective People Partners in People Development Function.

15. Full and Final Settlement

Please to inform you that your Full and Final settlement will be processed after 60 days from the date of relieving based on your approved attendance.


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N. V. Subrahmanyan
H. Jayawada
500031



At O2F our long-term success depends on both the results we achieve and the way we make these results happen. We set high standards for our people, our products and our processes. Quality must set us apart. We set high standards of personal integrity and ethics in all our business ventures. We, at O2F, feel that you will make an invaluable addition to our team and it is with great enthusiasm that I hope you accept this offer of employment.

We take pleasure in welcoming you to our organization and look forward to a mutually beneficial association.

For O2F Info Solutions Pvt Ltd.



Manager – Human Resource

DECLARATION

I have read and understood the above terms and conditions of employment and am accepting the same.
Date:

Date:

Signature: _____

Name:

[Handwritten Signature]
PRINCIPAL
VIJAYA COLLEGE OF PHARMACY
30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50
VIJAYAWADA

O2F Info Solutions Private Limited

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Annexure 1
Particulars of Remuneration

BASIC DETAILS		
Employee Name	Basava Kavitha	
Location	Hyderabad	
Designation	Consultant – Talent Acquisition	
Department	IT	
Annual Fixed Compensation	240,000	
Total Cost to Company (CTC)	240,000	
SALARY BREAK UP		
Salary Components	Per Month (Rs.)	Per Year (Rs.)
Basic Salary	8,000	96,000
Conveyance	1,600	19,200
House Rent Allowance (HRA)	3,200	38,400
Medical Reimbursements	1,250	15,000
Flexi Benefit Allowances	4,389	52,672
Total (A)	18,439	221,272
OTHER BENEFITS		
Employer Contribution to ESI	601	7,208
Employer Contribution to EPF	960	11,520
Total (B)	1,561	18,728
Project/Performance Bonus (C)	-	-
Total Cost to Company (CTC)(A+B+C)		240,000
DEDUCTIONS FROM SALARY		
Professional Tax (PT)	150	1,800
Employees Contribution of ESI	138	1,656
Employees Contribution of PF	960	11,520
Insurance	-	-
Income Tax (TDS)**	-	-
Total Deductions From Salary	1,248	14,976
Monthly Take Home Salary	17,191	


**TDS as applicable will be deducted from monthly salary.

For O2F Info Solutions Pvt Ltd.

Employee:



Manager - Human Resource


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 M. PUDI, Ibrahimpatnam
 VUDA No. 21/456

O2F Info Solutions Private Limited

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Annexure 2

Every employee as per the terms of Offer of Employment is requested to submit the following documents to our HR Personnel at the time of your reporting to duty at O2F Office.

1. Personal Data:

- a. Passport copy (along with all used pages)
- b. 3 Photographs (Passport size)
- c. Aadhar card copy
- d. PAN Card Copy
- e. Proof of present and permanent address (photocopy)
- f. Mark Sheets and Certificate of Class X & Class XII
- g. Graduation Certificate (all mark memos and certificates)
- h. Post-Graduation Certificate (all mark memos and certificates)
- i. Mark sheets and Certificates of Diploma(s)
- j. Mark sheets and Certificates of any training(s) attended
- k. Any other additional diplomas/certificates (Mark-sheets)

2. Previous Employment Record:

- a. Relieving Letter and Service / Experience Certificate from all previous employer(s)
- b. Copy of the resignation acceptance letter
- c. Salary slips/ certificate from all employers (min last 3 months)
- d. Form 16/ TDS certificate from all ex-employers (as required)
- e. Form 12B /Provisional Form 16 for the current financial year

For O2F Info Solutions Pvt Ltd.



Manager - Human Resource

Employee:

Annexure 3

Data Protection and Confidentiality Policy

Everyone who has access to any personal information held by or on behalf of the organization, should be fully aware of and abide by their duties and responsibilities under the Data Protection Act. The information must be handled and dealt with properly however it is collected, recorded and used, and must be done so in accordance with the safeguards set out within the policy and the Act. This applies to information recorded on paper, in computer records or recorded by any other means.

Everyone in the organization:

- Assume that information is confidential unless you know that it is intended to be made public by O2F or its clients, this includes passing information to another organization or person
- Exercise common sense and discretion in identifying whether information is expected to be confidential. In most cases information will not be explicitly stated as being confidential
- Avoid exchanging personal or confidential information or comments (eg: gossip) about individuals and organizations with which you have a professional relationship
- Avoid talking about organizations or individuals in social settings
- Not disclose to anyone, other than to colleagues, your manager, or the CEO, any information considered sensitive, personal, financial or private without the prior knowledge and consent of the individual or the organization concerned
- Share information sensitively if they need to discuss issues and seek advice with your Manager and/or CEO only
- Seek the consent of an individual or organization before discussing difficult situations with other colleagues to gain a wider perspective on how to approach a problem, unless it is beyond doubt that the organization would not object to this. Alternatively, a discussion may take place with names and identifying information anonymized. Where the situation may have legal implications for either the individual, organization or for O2F, you should have a confidential discussion with the CEO to ascertain the appropriate course of action and/or advice
- Not compromise or seek to evade security measures designed to protect personal data and/or confidential information
- Where we have a legal duty to disclose information, inform the person or organization with whom confidentiality is owed that disclosure has or will be made
- Note that your obligations to use and respect personal data and confidential information continues to apply even after you leave the organization

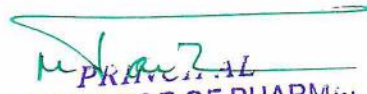
DECLARATION

I have read and understood the above Data Protection and Confidentiality Policy and am accepting the same.

Date:

Signature: _____

Name:



PHARMACY
MBA COLLEGE OF PHARMACY

JUPUDI, Ibrahimpatnam

Annexure 4

Deputation policy V 1.0

1. All O2F employees deputed at client place will follow and adhere to the guidelines of the client in respect to work, security policies.
2. All employees on return after Deputation will be required to update their profile and also submit a report on the deputation assignment and to be sent to corehr@o2finfo.com
3. At the end of deputation or assignment at client place, you are requested to submit all belongings of the client to designated team. It may include ID cards, laptops, any records either in physical or in electronic form to concerned team. There may be more items that have been passed on to you while working on given assignment on day to day interaction. Please kindly note that client can terminate your assignment without any notice and you will have to inform O2F immediately on the same.
4. It is the sole responsibility of the employee to take care of his belongings and company property during the period of deputation. The organization will not take any responsibility in case of any theft/ loss of company property during that period.
5. Any damages caused at client place due to mishandling and negligence will be recovered from the employee.
6. All employees on Deputation will be governed by Terms put forth by the client.
7. As an employee of O2F, it's your utmost responsibility to reach out O2F for any issue or concern you may have including grievances. You should bring it to corehr@o2finfo.com and if not resolved in 5 working days, it can be forwarded to Devi@o2finfo.com
8. You agree to not to disclose salary in client premises and if found to be disclosed, appropriate action will be taken including termination of employment and legal action as per land of law.
9. Every employee should attend an exit interview either in person or over phone.
10. In any circumstance, if you desire to leave your position/assignment then its mandatory to intimate O2F about the same and not to client directly or indirectly. This information should be emailed to corehr@o2finfo.com and concerned delivery team. You may refer below table for concerned delivery team and Escalation matrix.


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Issue Type	Contact Name	First Contact
HR	Pravan Tallam	corehr@o2finfo.com
Finance	Mantu Kumar	mantu.k@o2finfo.com
Director- Operations	Sridevi Chitturi	devi@o2finfo.com

I have read and understood the above Deputation policy of employment and am accepting the same.

Date:

Signature: _____
Name:


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ABUJI, Ibrahimpetnam
VISA... 500081 21 458

O2F Info Solutions Private Limited

Plot No.26, Survey No.8 and 9 Part, 3rd Floor, Gafoornagar, Madhapur, Hyderabad - 500081

www.o2finfo.com

Offer Letter

Hyderabad
24-August-2022

To
Gudla Durgabhavani
Hyderabad

Dear Durgabhavani,

We are pleased to offer you a job with **ICONMA PROFESSIONAL SERVICES AND SOLUTIONS PRIVATE LIMITED** as a **Process Associate** with a start date of **August 24th, 2022**, with below terms and conditions. Please sign and return a copy of the offer as a confirmation of your acceptance.

1. Duties and Hours

As a Process Associate, you will report functionally to the ICONMA Management. You will be responsible for achieving the goals and targets assigned to you.

Your hours of operation will be from 8:30 AM to 6:00 PM EST with one-hour dinner break. You will observe holidays that are currently followed by ICONMA staff, so as to provide the maximum possible coverage during US working hours.

2. Compensation

You will receive a consolidated gross compensation of **Rs. 12,000 per month** during the probation period and after successful completion of probation period your salary will be revised to **Rs. 14,000 per month** and the title will be revised as **Process Associate**.

3. Bond

You have to work with Iconma for a minimum period of 1 year. In guarantee of this you have to submit your tenth memo. In addition to this, you first month salary will be with Iconma. This memo and the salary will be returned back to you after completion of 1 year when you leave the organization.

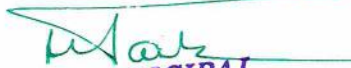
4. Probation

You will be on probation of three months from the date of joining. Your probation period may be extended or reduced on the sole discretion of the company. Your services will be confirmed for full-time basis in the organization after satisfactory completion of probation period.

5. Confidentiality

You recognize and acknowledge that:

- In the course of your employment by Company, it will be necessary for you to acquire information which may include information concerning the Company's sales, sales and recruiting volume, sales


PRINCIPAL
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JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

ICONMA PROFESSIONAL SERVICES AND SOLUTIONS PRIVATE LIMITED
#301- 305, Block III, Fortune 9 Building, Somajiguda. Hyderabad, India-16, T: (+91)040-42624000,
Web: www.iconma.com

and recruiting methods, sales and recruiting proposals, customers and prospective customers and partners, prospect lists, sources of consultants, company manuals or other confidential or proprietary information belonging to the Company (collectively referred to herein as "confidential information").

- The confidential information is the property of the Company.
- The use, misappropriation or disclosure of the confidential information would constitute a breach of trust and could cause irreparable injury.
- For maintenance of the Company's competitive position, it is essential that the confidential information be kept secret and that you do not disclose the confidential information to others or use the confidential information to your advantage or the advantage of others.

You agree to hold and safeguard the confidential information in trust for the Company and agree that you shall not, without prior written consent of the Company, appropriate or disclose or make available to anyone for use outside the Company at any time, either during your employment with the Company, or subsequent to the termination of your employment with the Company for any reason, including without limitation, termination by the Company for cause or without cause, any of the confidential information, whether or not developed by you, except as required in the performance of your duties with Company.



6. Breach

You hereby acknowledge that any breach by you of any of the covenants contained in confidentiality Section will result in irreparable injury to Company for which money damages could not adequately compensate Company. In the event of such breach, Company shall be entitled, in addition to any rights or remedies which it may have in law or in equity, to have an injunction issued by any competent court enjoining and restraining you from continuing such breach.

If the above terms are acceptable, please sign on the duplicate copy of the document and return it to me.

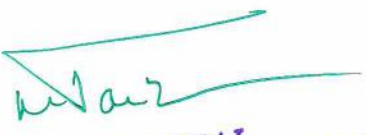
We look forward to a long and mutually rewarding relationship.

For, ICONMA PROFESSIONAL SERVICES AND SOLUTIONS PRIVATE LIMITED


Satish Nimmagadda (Sep 28, 2012 14:18 EDT)


Satish Nimmagadda
Executive Director

I accept this appointment and agree to the terms and conditions


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JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

Gudla Durgabhavani

Strictly private and confidential

Letter of Appointment

Date: 16 Aug, 2022
Ref: Appt./MC/HR/08/2022

Dear Ms. Himabindu Parimi,

We are happy to offer you the letter of appointment with following position in our Organization under the terms and conditions indicated below:

Position: Junior - Executive

Department: Medical Coding - RCM

Date of Joining: 16 Aug, 2022

Your consolidated salary and other benefits (CTC) have been fixed at **INR. 12,000.00 (Rupees Twelve Thousand Only)** per month payable on the 5th of the subsequent month. The payment of salary and other benefits will be subject to the deduction of Income Tax in accordance with the provisions of the Income Tax Act, 1961, and provisions of other applicable statutes, as at the time of payment.

All statutory deductions viz., PF, Professional Tax, IT, if applicable, will be done as per the prevailing rules of the Government and employers' contribution, where applicable, will be paid to the concerned department to the credit of your account. Gratuity and other benefits will be as per law. And annual performance incentives will be as per Company policy.

Income Tax Liability

The Income Tax Liability with regards to your salary and perks will be your liability, and will be governed by the tax laws of the country as applicable from time to time including TDS. You will have to work out your tax planning with us and advise us accordingly for IT TDS deduction failing which, the company will make the necessary calculations based on assumptions and deduct the TDS as shown above, in which case you will have to apply for refund of excess tax paid, if any, with IT Dept., on your own.

The cost to the company (CTC) of your employment works out to **INR. 12,000.00.**

Probationary Period: (If mentioned as NIL in the period of probation, this section is not applicable to you).

You will be on probation for a period of **Six Months** from the date of joining. Upon satisfactory completion of this period & after the background verification which should be positive, you may be confirmed in the regular cadre of the Company.

During the period of probation, in the event of your resignation/leaving the company you will be required to give 60 days' notice to ensure smooth transition/takeover of duties without loss to the Company. In cases where adequate notice is not given, salary for the period of shortfall will be deducted while carrying out the full and final settlement. Also, during the period of probation, the Company may terminate the services of an individual without assigning any reasons, but with a minimum of one-weeks' notice or salary in lieu thereof. However, the management reserves the right to waive or reduce the notice period required to be given by the employee based on special circumstances of each case. Subsequently, on confirmation, you will have to give 60 working days notice. In the event that requisite period of notice is not being given by the employee, they will be liable to compensate proportionately to the extent of salary and allowances due for the period of shortfall in notice period or as mentioned in relieving point.

Professional Ethics

You are required to deal with the Company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved your services would be terminated with immediate effect, not withstanding other terms and conditions mentioned in the appointment letter.

Performance Appraisal

Your next review of salary will be done on satisfactory completion of one-year service with us, subject to your appointment being confirmed as permanent, if you have been appointed on a probationary basis. Your performance appraisal will be conducted as per prevailing Company's policy. There shall be no automatic increments expect performance based incentives that may be given as per the Company policy for rewarding the performance of individuals after one year. The performance will in turn depend on the business prosperity appraisal of the whole business of the Company as conducted by the management. Your promotion to other positions or opportunities depends on your performance as mentioned above. And at point if your performance is not appreciated or not according to the standards then it can also be a negative appraisal or even no appraisal at all, until your performance is at par with others or as per the standards.

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JIPPODI, Brahmapuram
VIJAYAWADA-521 456.

General

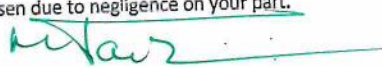
- You agree to devote your full time and ability to the Company and shall not engage yourself in other employment, business or vocation, whether part time or full time and whether with or without necessary benefits, without the prior written consent of the Company.
- You agree to comply with and abide by the policies, procedures, guidelines, code of conduct, standing orders and other rules and regulations of the Company that may currently be in-force or that may be issued or communicated to you from time to time, through the Employees' Manual, Circulars, Notices or otherwise.
- Any payment, not due to you, but made to you by the Company as a result of clerical/supervisory lapse, though may have recurred, will not entitle you to such payments as a matter of right. Management has the right not only to stop such payments, once detected, but will also recover such payments made earlier from amounts payable to you subsequently.
- Compliance with all statutory regulations is of prime importance. Any negligence or failure on your part, in carrying out your duties which directly or indirectly results in non-compliance by the Company, of any statutory regulation, will not only result in termination of this appointment but will also entitle the Company to recover from you any penalty or loss to which the Company is/was subject, together with any additional damages as the Company may think fit and proper.
- Your appointment is based on the assumption that you have never been charged with any criminal offence under the Indian Penal Code or any other Law in force. In case you are so charged during the period of your association with us, or if any past record of your having been so charged come to light, your appointment will stand terminated automatically.
- Your appointment is subject to your being fit, physically and mentally at all times, to carry out with clarity and in team spirit, the functions assigned to you.
- Any physical disability or any history of disease or surgery, which may or may not have been disclosed by you prior to your selection, will result in termination of this assignment, if it results in your frequent absence from work or in inefficient performance of the work assigned to you.
- You agree to indemnify and hold the Company harmless from any and all claims, liabilities, losses, actions, damages, and the like arising from or in connection with any negligent or intentional acts or omissions on your part.
- You agree that even after undergoing training on your own, you will be put through on- the-job training with an independent orientation on certain specific skill areas. In consideration of the same, should you wish to resign during this period, you agree to pay the Company the money spent towards the training and/or six months' salary at the discretion of the Company as liquidated damages for the disruption of work and the possible loss of business to the Company.

Transfer

- The contract gets void automatically at the end of the contract period mentioned during the joining date.
- We reserve the right to assign to you any additional or new work or to transfer you to any place in India/Abroad on Company's duty or to depute you on a temporary basis or transfer you permanently to any of our Associate Companies/Branches on such terms as we deem fit. Refusal on your part to comply with such orders will be sufficient ground for termination of employment.

Company Property

- You will do everything necessary for the proper upkeep of Company's property / equipment entrusted to you for operation/use. Any negligence on your part in such upkeep or any loss or theft taking place as a result, will not only entail recovery of the value of the loss from payments due to you, but will also be deemed sufficient ground for termination of this appointment. Any Intellectual property rights that belong to the Company and any partly completed assignments or works in progress will also be considered as Company's property for the purpose of this clause.
- Any Company property entrusted to you for your personal use during your association with the Company must be returned to the Company, after use, in good repair, normal wear and tear exempted. In case the property had deteriorated, while in your custody, due to negligence on your part, the Company reserves the right to recover from you the cost of repairing and restoring it.
- Any cash drawn by you with prior approval under suspense, for any legitimate use on behalf of the Company, should be used only for that purpose and properly accounted, or returned to the Company within 48 hours from the time of withdrawal.
- Non return of Company property, intentionally or otherwise, after use, while in service or on your relinquishing association with the Company, or failure to return or account for the cash as aforesaid, shall be deemed "misconduct" and will attract appropriate action. The Company also reserves the right to recover such dues from the amounts due to you.
- You will take care not to commit the Company to any unforeseen or unjustified cost. In such an event the Company may recover such excess cost from you, if it is found to have arisen due to negligence on your part.



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Confidentiality or Secrecy

- You acknowledge that you may gain access to and possession of confidential information relating to the Company during the term of your employment.
- You will not divulge to any outside persons or concerns any information and secrets connected with the Company that you may come across during the performance of your duties.
- You will treat all matters relating to our Company in strict confidence and not disclose them to outsiders except with the prior written authorization of our Company. In particular, you are expected to maintain complete confidentiality in respect of work methods at our Company, Systems developed / modified by our Company for its clients and software developed or modified or acquired by the Company.
- You are not allowed to copy or sell the Company's data/software packages outside without the Company's prior permission. You acknowledge that conditions of this appointment are reasonable and necessary to protect disclosure of confidential information belonging to the Company and any disclosing thereof will cause irreparable damages, hardship and injury to the Company.
- You acknowledge that your obligations relating to confidentiality survive the termination of your employment and you will be liable to pay damages and be subject to injunctive or other relief for any breach of aforesaid obligation.
- You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or Accounts Receivable - RCM programs, algorithms, electronic Accounts Receivable - RCM applications, routines, subroutines, techniques, or systems or information concerning the business of financial affairs and methods of operations or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how or inventions of PCS or its affiliate or any client, agent, contractor, or vendor. You shall not disclose the identities and other related information of any of its clients.
- Intellectual Property Rights (IPR's) such as copyrights, patents, trademarks, secrets etc. with respect to any product including any e-commerce solutions developed by you while in the employment of the Company shall remain in the exclusive ownership of the Company and you shall have no right title or interest in respect of such IPR's.
- Confidential information includes all IPR's, information regarding quality control, business, financial information, places, customer's list, marketing data and any other information that are generally not known to the public.

Conflict of Interest


- You will treat all client information as confidential and will not disclose it to outsiders except when authorized.
- In the course of your association with us, you are bound to come across information that is of a vital and confidential nature, pertaining to our industry. It is therefore expressly agreed, as an important component of this appointment, that you will not associate yourself, either directly or indirectly, either during your association with us or for a period of two years thereafter, with any industry of a competitive nature.
- Any information or data made available to you by the Company or by the customers or by any other party, or any innovation or improvement in process, design, etc., effected in the course of your association with us will belong to the Company and will be kept by you in strict confidence and will not be used by you to the detriment of the Company's interests at any time.
- In the course of your service with us or even after your discharge from our service, if any malaise intention on your part is established, resulting in crippling of the Company's functioning, or causing the financial loss to the Company, or damage to the Company's image, reputation or goodwill, the Company has the right to sue you under relevant laws and seek redress.
- You will authorize the Company and also authorize and request each former employer and persons, firm or corporation given in the application form as reference to answer any and all questions that may be sought in connection with this application or concerning you or your work, habit, character or skill or any action in any transaction.
- You should declare your interest, financial or otherwise in any Company or firm or any other individuals who have dealings with us in any capacity. In the event of yourself acquiring or becoming interested in the future in such a Company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest.

Non-Compete Clause

- On the termination/resignation of your services, you shall not engage in a business/employment on your own account or as a partner with any another employer in a like business so as to cause damage to the business interests of our Company or the market it sells to for a period of 1 (one) year from the date of cessation of employment.

Leaves

- You are not eligible for any leave during probation period. Any leave, you are entitled to can be availed only with prior notice and proper permission. The Company reserves the right to deny you leave, in case of failure on your part to comply with Company policy in this regard. Any instance of relaxation by the management on this account will not form a precedent nor will it confer on you any right to similar relaxations in future.


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Any leave availed by you or, your period of absence, if preceded or followed by a holiday or holidays, will be reckoned as leave of absence for the total period, including the holiday or holidays. Any instance of relaxation by the management on this account will not form a precedent nor will it confer on you any right to similar relaxations in future.

- Salary will not be paid, in case of absence with "Un-Planned Leave", either due to denial of leave by the Management or due to non-availability of leave to your credit.

Prompt and regular attendance is an essential condition of this appointment. Chronic Late Attendance and/or Absence Without prior permission in writing or any unauthorized absence from place of work will be considered "misconduct" and will attract disciplinary action such as sacking/terminating.

Termination

(a) Either party can terminate this employment by serving a notice of 60 working days on the other. However if approved by the Company, an employee may surrender their salary in lieu of the notice period. (Applies if you are experienced or confirmed employee and not under the employment agreement) And upon termination under any circumstances by the employer no salary/pay will be released.

(b) In case of employees who are governed by employment/service agreements for serving a minimum stipulated period (24 months), the employee can exercise option under the clause (a) only on their completion of the stipulated service period agreed to and provided therein else legal action will be initiated as per the agreement.

(c) Un-authorized absence or absence without permission from duty for a continuous period of 3 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination. During probation period or after confirmation, if your services are not found satisfactory your service will be terminated without any notice and pay.

(d) You will be governed by the Company's laid down code of conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

Resignation & Relieving

You need to give a notice period of 60 working days upon resignation if you are a confirmed employee and not under any contract period. In case you resign/leave the company during the contract period you are expected to reimburse the Company, as mentioned in the employment agreement signed and accepted by you, as compensation. In case if the management is not satisfied with your performance then it is the discretion of the management to relieve you or not even after the said compensation is paid.

Reporting

You will be reporting to the concerned department authority in your normal duties. However, there may be additional authorities that you may have to report to for specific purposes from time to time. In general, you will report to the concerned department head if there is any specific request coming forth on any matter and other functionaries as required.

Jurisdiction

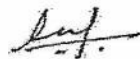
The above terms and conditions herein are based on Company policies, procedures and other rules currently in force in India as well as overseas and are subject to amendments from time to time. In all service matters including those not specifically covered here such as traveling, leave, retirement, code of conduct etc. you will be governed by the rules of the Company as shall be in force from time to time. The jurisdiction concerning any dispute arising out of your employment will be the courts in Hyderabad only.

Please sign the Letter of Acceptance & Oath of allegiance enclosed and return to us as token of your acceptance of the appointment and terms/conditions contained herein along with a copy of this letter.


We hope that you have a bright and prosperous future with us. Also we wish you all the best in building your successful career at PhyCARE Services India Pvt. Ltd.

With Best Wishes.

For PhyCARE Services India Pvt. Ltd.,



Hiranman Roop Rao P
Manager - Human Resources



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JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

Pay Structure

Name of the Employee : Himabindu Parimi
Date of Joining : 16 Aug, 2022
Designation : Junlor - Executive
Department : Medical Coding – RCM

	Amount per Annum (In Rupees)	Amount per Month (In Rupees)
Basic	43200	3600
HRA	17280	1440
Conveyance Allowance	19200	1600
Medical Allowance	15000	1250
Special Allowance	44136	3678
Gross Salary	138816	11568
Others	0	0
CTC (A)	144000	12000
Deductions		
EPF	5184	432
ESI	1080	90
Profession Tax	0	0
Others	0	0
TDS (As per the Income Tax norms)	As per Income Tax rules	As per Income Tax rules
Total (B)	6264	522
NET (A-B) Approx. C	137736	11478
PF Company Contribution		432
Take Home*		11046

(Rupees Twelve Thousand Only CTC)

Note:

All matters relating to compensation are **STRICTLY CONFIDENTIAL**.

Any breach of this may result in immediate termination of services.

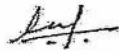
All the liabilities arising out of the above shall be borne by the associate.

*Take home pay will be net of PF & Income Tax deductions depending on your savings under various schemes.

You are entitled to Health Insurance (i.e. 1 Lakh) and personal accident insurance benefits as per the company policy (over and above the CTC offered) after the probation period of six months.

Authorized by

Signature



Name

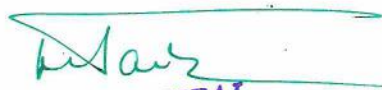
Hiran Rao P

Designation

Manager - Human Resources

Date

16 Aug, 2022


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JUPUDI, Ibrahimpattam
VIJAYAWADA-521 456.

Letter of Appointment

Date: 16 Aug, 2022
Ref: Appt./MC/HR/08/2022

Dear Mr. Leelavenkata Praneeth Ummadisetti,

We are happy to offer you the letter of appointment with following position in our Organization under the terms and conditions indicated below:

Position: Junior - Executive

Department: Medical Coding - RCM

Date of Joining: 16 Aug, 2022

Your consolidated salary and other benefits (CTC) have been fixed at INR. 12,000.00 (Rupees Twelve Thousand Only) per month payable on the 5th of the subsequent month. The payment of salary and other benefits will be subject to the deduction of Income Tax in accordance with the provisions of the Income Tax Act, 1961, and provisions of other applicable statutes, as at the time of payment.

All statutory deductions viz., PF, Professional Tax, IT, if applicable, will be done as per the prevailing rules of the Government and employers' contribution, where applicable, will be paid to the concerned department to the credit of your account. Gratuity and other benefits will be as per law. And annual performance incentives will be as per Company policy.

Income Tax Liability

The Income Tax Liability with regards to your salary and perks will be your liability, and will be governed by the tax laws of the country as applicable from time to time including TDS. You will have to work out your tax planning with us and advise us accordingly for IT TDS deduction failing which, the company will make the necessary calculations based on assumptions and deduct the TDS as shown above, in which case you will have to apply for refund of excess tax paid, if any, with IT Dept., on your own.

The cost to the company (CTC) of your employment works out to INR. 12,000.00.

Probationary Period: (IF mentioned as NIL in the period of probation, this section is not applicable to you).

You will be on probation for a period of Six Months from the date of joining. Upon satisfactory completion of this period & after the background verification which should be positive, you may be confirmed in the regular cadre of the Company.

During the period of probation, in the event of your resignation/leaving the company you will be required to give 60 days' notice to ensure smooth transition/takeover of duties without loss to the Company. In cases where adequate notice is not given, salary for the period of shortfall will be deducted while carrying out the full and final settlement. Also, during the period of probation, the Company may terminate the services of an individual without assigning any reasons, but with a minimum of one-weeks' notice or salary in lieu thereof. However, the management reserves the right to waive or reduce the notice period required to be given by the employee based on special circumstances of each case. Subsequently, on confirmation, you will have to give 60 working days notice. In the event that requisite period of notice is not being given by the employee, they will be liable to compensate proportionately to the extent of salary and allowances due for the period of shortfall in notice period or as mentioned in relieving point.

Professional Ethics

You are required to deal with the Company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.

Performance Appraisal

Your next review of salary will be done on satisfactory completion of one-year service with us, subject to your appointment being confirmed as permanent, if you have been appointed on a probationary basis. Your performance appraisal will be conducted as per prevailing Company's policy. There shall be no automatic increments except performance based incentives that may be given as per the Company policy for rewarding the performance of individuals after one year. The performance will in turn depend on the business prosperity appraisal of the whole business of the Company as conducted by the management. Your promotion to other positions or opportunities depends on your performance as mentioned above. And at point if your performance is not appreciated or not according to the standards then it can also be a negative appraisal or even no appraisal at all, until your performance is at par with others or as per the standards.

General

- You agree to devote your full time and ability to the Company and shall not engage yourself in other employment, business or vocation, whether part time or full time and whether with or without necessary benefits, without the prior written consent of the Company.
- You agree to comply with and abide by the policies, procedures, guidelines, code of conduct, standing orders and other rules and regulations of the Company that may currently be in-force or that may be issued or communicated to you from time to time, through the Employees' Manual, Circulars, Notices or otherwise.
- Any payment, not due to you, but made to you by the Company as a result of clerical/supervisory lapse, though may have recurred, will not entitle you to such payments as a matter of right. Management has the right not only to stop such payments, once detected, but will also recover such payments made earlier from amounts payable to you subsequently.
- Compliance with all statutory regulations is of prime importance. Any negligence or failure on your part, in carrying out your duties which directly or indirectly results in non-compliance by the Company, of any statutory regulation, will not only result in termination of this appointment but will also entitle the Company to recover from you any penalty or loss to which the Company is/was subject, together with any additional damages as the Company may think fit and proper.
- Your appointment is based on the assumption that you have never been charged with any criminal offence under the Indian Penal Code or any other Law in force. In case you are so charged during the period of your association with us, or if any past record of your having been so charged come to light, your appointment will stand terminated automatically.
- Your appointment is subject to your being fit, physically and mentally at all times, to carry out with clarity and in team spirit, the functions assigned to you.
- Any physical disability or any history of disease or surgery, which may or may not have been disclosed by you prior to your selection, will result in termination of this assignment, if it results in your frequent absence from work or in inefficient performance of the work assigned to you.
- You agree to indemnify and hold the Company harmless from any and all claims, liabilities, losses, actions, damages, and the like arising from or in connection with any negligent or intentional acts or omissions on your part.
- You agree that even after undergoing training on your own, you will be put through on- the-job training with an independent orientation on certain specific skill areas. In consideration of the same, should you wish to resign during this period, you agree to pay the Company the money spent towards the training and/or six months' salary at the discretion of the Company as liquidated damages for the disruption of work and the possible loss of business to the Company.

Transfer

- The contract gets void automatically at the end of the contract period mentioned during the joining date.
- We reserve the right to assign to you any additional or new work or to transfer you to any place in India/Abroad on Company's duty or to depute you on a temporary basis or transfer you permanently to any of our Associate Companies/Branches on such terms as we deem fit. Refusal on your part to comply with such orders will be sufficient ground for termination of employment.

Company Property

- You will do everything necessary for the proper upkeep of Company's property / equipment entrusted to you for operation/use. Any negligence on your part in such upkeep or any loss or theft taking place as a result, will not only entail recovery of the value of the loss from payments due to you, but will also be deemed sufficient ground for termination of this appointment. Any intellectual property rights that belong to the Company and any partly completed assignments or works in progress will also be considered as Company's property for the purpose of this clause.
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- You will take care not to commit the Company to any unforeseen or unjustified cost. In such an event the Company may recover such excess cost from you, if it is found to have arisen due to negligence on your part.

Confidentiality or Secrecy

- You acknowledge that you may gain access to and possession of confidential information relating to the Company during the term of your employment.
- You will not divulge to any outside persons or concerns any information and secrets connected with the Company that you may come across during the performance of your duties.
- You will treat all matters relating to our Company in strict confidence and not disclose them to outsiders except with the prior written authorization of our Company. In particular, you are expected to maintain complete confidentiality in respect of work methods at our Company, Systems developed / modified by our Company for its clients and software developed or modified or acquired by the Company.
- You are not allowed to copy or sell the Company's data/software packages outside without the Company's prior permission. You acknowledge that conditions of this appointment are reasonable and necessary to protect disclosure of confidential information belonging to the Company and any disclosing thereof will cause irreparable damages, hardship and injury to the Company.
- You acknowledge that your obligations relating to confidentiality survive the termination of your employment and you will be liable to pay damages and be subject to injunctive or other relief for any breach of aforesaid obligation.
- You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or Accounts Receivable - RCM programs, algorithms, electronic Accounts Receivable - RCM applications, routines, subroutines, techniques, or systems or information concerning the business of financial affairs and methods of operations or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how or inventions of PCS or its affiliate or any client, agent, contractor, or vendor. You shall not disclose the identities and other related information of any of its clients.
- Intellectual Property Rights (IPR's) such as copyrights, patents, trademarks, secrets etc. with respect to any product including any e-commerce solutions developed by you while in the employment of the Company shall remain in the exclusive ownership of the Company and you shall have no right title or interest in respect of such IPR's.
- Confidential information includes all IPR's, information regarding quality control, business, financial information, places, customer's list, marketing data and any other information that are generally not known to the public.

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- Any information or data made available to you by the Company or by the customers or by any other party, or any innovation or improvement in process, design, etc., effected in the course of your association with us will belong to the Company and will be kept by you in strict confidence and will not be used by you to the detriment of the Company's interests at any time.
- In the course of your service with us or even after your discharge from our service, if any malaise intention on your part is established, resulting in crippling of the Company's functioning, or causing the financial loss to the Company, or damage to the Company's image, reputation or goodwill, the Company has the right to sue you under relevant laws and seek redress.
- You will authorize the Company and also authorize and request each former employer and persons, firm or corporation given in the application form as reference to answer any and all questions that may be sought in connection with this application or concerning you or your work, habit, character or skill or any action in any transaction.
- You should declare your interest, financial or otherwise in any Company or firm or any other individuals who have dealings with us in any capacity. In the event of yourself acquiring or becoming interested in the future in such a Company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest.

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- On the termination/resignation of your services, you shall not engage in a business/employment on your own account or as a partner with any another employer in a like business so as to cause damage to the business interests of our Company or the market it sells to for a period of 1 (one) year from the date of cessation of employment.

Leaves

- You are not eligible for any leave during probation period. Any leave, you are entitled to can be availed only with prior notice and proper permission. The Company reserves the right to deny you leave, in case of failure on your part to comply with Company policy in this regard. Any instance of relaxation by the management on this account will not form a precedent nor will it confer on you any right to similar relaxations in future.

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- Salary will not be paid, in case of absence with "Un-Planned Leave", either due to denial of leave by the Management or due to non-availability of leave to your credit.

Prompt and regular attendance is an essential condition of this appointment. Chronic Late Attendance and/or Absence Without prior permission in writing or any unauthorized absence from place of work will be considered "misconduct" and will attract disciplinary action such as sacking/terminating.

Termination

(a) Either party can terminate this employment by serving a notice of 60 working days on the other. However if approved by the Company, an employee may surrender their salary in lieu of the notice period. (Applies if you are experienced or confirmed employee and not under the employment agreement) And upon termination under any circumstances by the employer no salary/pay will be released.

(b) In case of employees who are governed by employment/service agreements for serving a minimum stipulated period (24 months), the employee can exercise option under the clause (a) only on their completion of the stipulated service period agreed to and provided therein else legal action will be initiated as per the agreement.

(c) Un-authorized absence or absence without permission from duty for a continuous period of 3 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination. During probation period or after confirmation, if your services are not found satisfactory your service will be terminated without any notice and pay.

(d) You will be governed by the Company's laid down code of conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

Resignation & Relieving

You need to give a notice period of 60 working days upon resignation if you are a confirmed employee and not under any contract period. In case you resign/leave the company during the contract period you are expected to reimburse the Company, as mentioned in the employment agreement signed and accepted by you, as compensation. In case if the management is not satisfied with your performance then it is the discretion of the management to relieve you or not even after the said compensation is paid.

Reporting

You will be reporting to the concerned department authority in your normal duties. However, there may be additional authorities that you may have to report to for specific purposes from time to time. In general, you will report to the concerned department head if there is any specific request coming forth on any matter and other functionaries as required.

Jurisdiction

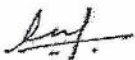
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Please sign the Letter of Acceptance & Oath of allegiance enclosed and return to us as token of your acceptance of the appointment and terms/conditions contained herein along with a copy of this letter.

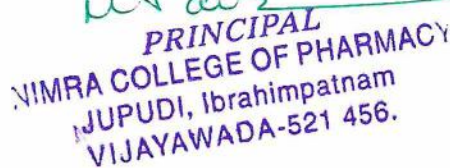
We hope that you have a bright and prosperous future with us. Also we wish you all the best in building your successful career at PhyCARE Services India Pvt. Ltd.

With Best Wishes.

For PhyCARE Services India Pvt. Ltd.,



Hiranman Roop Rao P
Manager - Human Resources



PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

Pay Structure

Name of the Employee : Leelavenkata Praneeth Ummadisetti
Date of Joining : 16 Aug, 2022
Designation : Junior - Executive
Department : Medical Coding – RCM

	Amount per Annum (in Rupees)	Amount per Month (in Rupees)
Basic	43200	3600
HRA	17280	1440
Conveyance Allowance	19200	1600
Medical Allowance	15000	1250
Special Allowance	44136	3678
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Others	0	0
TDS (As per the Income Tax norms)	As per Income Tax rules	As per Income Tax rules
Total (B)	6264	522
NET (A-B) Approx. C	137736	11478
PF Company Contribution		432
Take Home*		11046

(Rupees Twelve Thousand Only CTC)

Note:

All matters relating to compensation are **STRICTLY CONFIDENTIAL**.

Any breach of this may result in immediate termination of services.

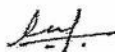
All the liabilities arising out of the above shall be borne by the associate.

*Take home pay will be net of PF & Income Tax deductions depending on your savings under various schemes.

You are entitled to Health Insurance (i.e. 1 Lakh) and personal accident insurance benefits as per the company policy (over and above the CTC offered) after the probation period of six months.

Authorized by

Signature



Name

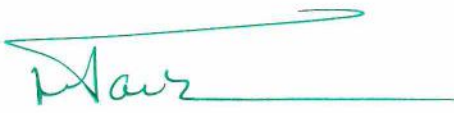
Hiran Rao P

Designation

Manager - Human Resources

Date

16 Aug, 2022


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
Ward No. 1, Ibrahimpatnam
16.



The Pharma Research

Date: 02nd JULY,2022

To

Ms. SHAIK HEENA,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam,

Vijayawada, A.P-521456

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to offer you the following job.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.20,000/- with an annual cost to company Rs. 2,40,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)


- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 19th JULY,2022 At 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15th JULY,2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of The Pharma Research and look forward to working with you.


Sincerely,
Chetan Kumar


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad



SRG
PHARMA

Date: 02/08/2022

Mrs. DUGGIREDDY VENKATA PADMAVATHI,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam, Vijayawada,

A.P-521456.

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of Junior researcher with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be Rs.3,30,000/-. Your date of joining would be on or before date 12/08/2022.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

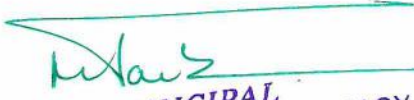
You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



SYNCTRA SOLUTIONS

Date: 05/07/2022.

Mr. KOPURI VIDYA SAGAR,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456.

Dear Candidate,

We are pleased to offer you the position of **QC Analyst** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 15/07/2022

- Salary: Annual gross starting salary of Rs.2,40,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you aboard.


Sincerely





SIRAJ R


HR Manager.


SYNCTRA SOLUTIONS



PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

 info@synctrasolution.com  +91-9966642226

 www.synctrasolution.com

 8-4-230/b/41 Flat Number 93 - Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



The Pharma Research

Date: 02nd JULY,2022

To

Ms. THURAKA SUKANYA,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam,

Vijayawada, A.P-521456

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to offer you the following job.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.20,000/- with an annual cost to company Rs. 2,40,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

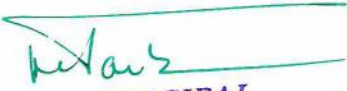
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 19th JULY,2022 At 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15th JULY,2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of The Pharma Research and look forward to working with you.


Sincerely,
Chetan Kumar


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad.



SRG
PHARMA

Date: 02/08/2022

Ms. SHAIK SHAKEERA BEGUM,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam, Vijayawada,
A.P-521456.

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of Junior researcher with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be Rs.3,30,000/-. Your date of joining would be on or before date 12/08/2022.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.




040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



SYNCTRA SOLUTIONS

Date: 05/07/2022.

Mr. KHADIM ALI,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456.

Dear Candidate,

We are pleased to offer you the position of **QC Analyst** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 15/07/2022

- Salary: Annual gross starting salary of Rs.2,40,000/-, subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

We look forward to welcome you aboard.


Sincerely



SIRAJ R


HR Manager.


SYNCTRA SOLUTIONS



PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

 info@synctrasolution.com  +91-9966642226

 www.synctrasolution.com

 B-2-230/B/41 Flat Number 93 - Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



The Pharma Research

Date: 02nd JULY,2022

To

Ms. VARIKUTI KOTESWARI,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam,

Vijayawada, A.P-521456

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to offer you the following job.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.20,000/- with an annual cost to company Rs. 2,40,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

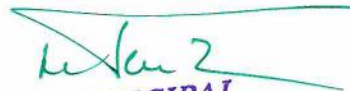
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 19th JULY,2022 At 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15th JULY,2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of The Pharma Research and look forward to working with you.


Sincerely,
Chetan Kumar


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad.



SRG
PHARMA

Date: 02/08/2022

Mr. GURRAM SUMANTH,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam, Vijayawada,
A.P-521456.

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of Junior researcher with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be Rs.3,30,000/-. Your date of joining would be on or before date 12/08/2022.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

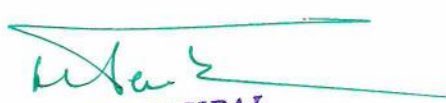
You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

040-35652763

info@srgpharma.com

107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



THE
HEALTH CARE

Date: 11/08/2022

Mr. OBULA MAHESH,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456

Dear Sir,

We are pleased to inform you that after careful consideration **THE HEALTH CARE** has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

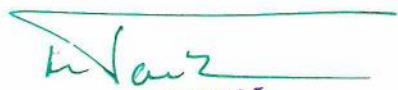
Your Position will be **Pharmacy Executive**. You shall report to the company by **22/08/2022**. Your annual CTC will be **Rs.3,40,000/-**. However, during employment with the company: you may be posted/transferred to any of the Offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India.

Tender your consent by signing this Job Offer Letter below and send us back as a token of acceptance at the earliest adding your date of joining in our organization.

We look forward to welcoming you on board.



Prashanth.d
Hr. Manager.
The health care.


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

+91-7799112044

www.thehealthcare.org.in
info@thehealthcare.org.in

Hyderabad, Telangana



Date: 11/08/2022

Ms. NATTA ARADHYA,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456

Dear Sir,

We are pleased to inform you that after careful consideration **THE HEALTH CARE** has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Pharmacy Executive**. You shall report to the company by **22/08/2022**. Your annual CTC will be **Rs.3,40,000/-**. However, during employment with the company; you may be posted/transferred to any of the Offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India.

Tender your consent by signing this Job Offer Letter below and send us back as a token of acceptance at the earliest adding your date of joining in our organization.

We look forward to welcoming you on board.



Prasanth.d
Hr. Manager.
The health care.

Prasanth.d
PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana



The Pharma Research

Date: 02nd JULY,2022

To

Mr. SHORIFUL ISLAM,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to offer you the following job.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.20,000/- with an annual cost to company Rs. 2,40,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)


We would like you to start work on 19th JULY,2022 At 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15th JULY,2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of The Pharma Research and look forward to working with you.

Sincerely,

Chetan Kumar


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad



SRG
PHARMA

Date: 02/08/2022

Mr. JUBAYER MEHBUB JINNAH,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam, Vijayawada,
A.P-521456.

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of Junior researcher with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be Rs.3,30,000/-. Your date of joining would be on or before date 12/08/2022.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.

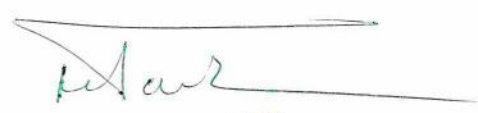
You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



THE
HEALTH CARE

Date: 11/08/2022

Mr. MUSTAFIZUR RAHMAN,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456

Dear Sir,

We are pleased to inform you that after careful consideration **THE HEALTH CARE** has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Pharmacy Executive**. You shall report to the company by **22/08/2022**. Your annual CTC will be **Rs.3,40,000/ -**. However, during employment with the company: you may be posted/transferred to any of the Offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India.

Tender your consent by signing this Job Offer Letter below and send us back as a token of acceptance at the earliest adding your date of joining in our organization.

We look forward to welcoming you on board.



Prashanth.d
Hr. Manager.
The health care.

Prashanth.d
PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana



The Pharma Research

Date: 02nd JULY,2022

To

Ms. SUMAYA JASMIN,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam,

Vijayawada, A.P-521456

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to offer you the following job.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.20,000/- with an annual cost to company Rs. 2,40,000/-. This position reports to HR. Manager, Chetan Kumar. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)


- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 19th JULY,2022 At 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15th JULY,2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of The Pharma Research and look forward to working with you.


Sincerely,
Chetan Kumar


— PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad.



8/22/2022

OFFER LETTER

Dear Siraj Baqthiar Mohammed,

Congratulations! We are pleased to confirm that you have been selected for First Databank division of CAMP Systems, Hyderabad. We are delighted to offer you the position of **Research Analyst** with an Annual compensation of Rs.3,32,169/- [Rupees Three lakh Thirty Two Thousand One Hundred And Sixty Nine. Only].

The detailed terms of the compensation are enclosed.

You are requested to bring with you the following documents on the day of joining:

1. Three passport size photographs with White Background.
2. Copies of educational/professional qualifications and experience certificates (Original/Xerox).
3. Relieving letter from the present employer (if applicable).
4. If employed earlier, copies of last 3 months pay slips.
5. 3 copies of Aadhar and Pan Card.

You are required to join us on 9/1/2022(mm/dd/yyyy), if the date is not acceptable, please send us a request for extension, failing which this offer will be treated as cancelled.

We are happy to welcome you to the company.

With best wishes.

Shirisha Boda
Director - Human Resources

PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



Compensation Break up

Components	Monthly (Rs)	Annual (Rs)
Basic	10000	120000
House Rental Allowance	4000	48000
Medical Allowance	1500	18000
Leave Travel Allowance	1500	18000
Conveyance Allowance	800	9600
Taxable Allowance	6200	74400
Employer's PF Contribution		14400
Annual Variable Bonus		24000
Gratuity		5769
Total CTC	24000	332169


Annual Variable Bonus of Rs.24000/- (at 100% payout) will be paid in April, for the calendar year subject to you being on rolls of the company at the time of payment.

The Company will provide Group Health insurance to you, your spouse and your 2 children together for up to Rs 5, 00,000/- per year. The Company will pay 100% of the premium.

The Company will provide Group Term Life Insurance for a sum equivalent to 3x an Employee's annual gross pay or Rs.10, 00,000/- whichever is more. The Company will pay 100% of the premium.

The Company will provide Group Personal Accident Insurance for a sum equivalent to 3x an Employee's annual gross pay. The Company will pay 100% of the premium.

Gratuity will be paid as per the Gratuity Act.


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

CAMP Systems Private Limited
2nd Floor, Western Pearl, Survey No.13, Kondapur,
Hyderabad – 500084.Tel: +91 – 40-66275000,
www.campsystems.com, Hr-india@campsystems.com



SRG
PHARMA

Date: 02/08/2022

Mr. INAMUL HASSAN,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam, Vijayawada,

A.P-521456.

Dear Candidate,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of Junior researcher with us on your mutually agreed employment Terms and condition. Your initial annual CTC will be Rs.3,30,000/-. Your date of joining would be on or before date 12/08/2022.

You are employed in the company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the company.


You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.



Thanveer. Md

Hr. Manager.


— PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



040-35652763



info@srgpharma.com



107, Mint Towers, Madhapur,
Hyderabad, Telangana - 500 081.



THE
HEALTH CARE

Date: 11/08/2022

Mr. OSMAN ALI,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456

Dear Sir,

We are pleased to inform you that after careful consideration **THE HEALTH CARE** has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Pharmacy Executive**. You shall report to the company by **22/08/2022**. Your annual CTC will be **Rs.3,40,000/-**. However, during employment with the company: you may be posted/transferred to any of the Offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India.

Tender your consent by signing this Job Offer Letter below and send us back as a token of acceptance at the earliest adding your date of joining in our organization.

We look forward to welcoming you on board.



Prashanth.d
Hr. Manager.
The health care.


PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

+91-7799112044



www.thehealthcare.org.in
info@thehealthcare.org.in



Hyderabad, Telangana



The Pharma Research

Date: 02nd JULY,2022

To

Ms. TENALI NISSI,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam,

Vijayawada, A.P-521456

Congratulations! We are pleased to confirm that you have been selected to work for The Pharma Research. We are delighted to offer you the following job.

The position we are offering you is that of Pharma Executive at a monthly salary of Rs.20,000/- with an annual cost to company Rs. 2,40,000/-. This position reports to HR. Manager, *Chetan Kumar*. Your working hours will be from 9AM to 6PM.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)

We would like you to start work on 19th JULY,2022 At 9am. Please report to Chetan Kumar on start date, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 15th JULY,2022 to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of The Pharma Research and look forward to working with you.


Sincerely,
Chetan Kumar



PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



9985548055



thepharamaresearch4@gmail.com



Telangana, Hyderabad



SYNCTRA SOLUTIONS

Date: 05/07/2022.

Mr. KHAN MUHAMMAD ASHRAFUL,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456.

Dear Candidate,

We are pleased to offer you the position of **QC Analyst** in our **SYNCTRA SOLUTIONS** based at jubilee hills, Hyderabad

Your immediate supervisor will be Siraj. R We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following beginning on your joining date: 15/07/2022

- Salary: Annual gross starting salary of Rs.2,40,000/ -,subject to tax and other statutory deductions.
- Business Travel allowance and reimbursements as per company policy.
- If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.


We look forward to welcome you aboard.

Sincerely






HR Manager.


SYNCTRA SOLUTIONS



PRINCIPAL
NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.

 info@synctrasolution.com  +91-9966642226

 www.synctrasolution.com

 8-3-230/b/41 Flat Number 93, Sevanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



The Pharma Research

Date: 02nd JULY,2022

To

Ms. VARIKUTI KOTESWARI,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam,

Vijayawada, A.P-521456

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Chetan Kumar


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NIMRA COLLEGE OF PHARMACY
JUPUDI, Ibrahimpatnam
VIJAYAWADA-521 456.



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thepharamaresearch4@gmail.com



Telangana, Hyderabad.

SYNCTRA SOLUTIONS

Date: 05/07/2022.

Mr. JUDANPUR ARJUN KUMAR YADAV,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456.

Dear Candidate,

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Sincerely



SIRAJ R


HR Manager.

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 8-3-230/41 Flat Number 93, Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



The Pharma Research

Date: 02nd JULY,2022

To

Ms. YAHHIYA AHMED,

NIMRA COLLEGE OF PHARMACY

Nimra Nagar, Jupudi, Ibrahimpatnam,

Vijayawada, A.P-521456

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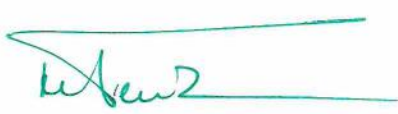
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Sincerely,
Chetan Kumar


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NIMRA COLLEGE OF PHARMACY
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VIJAYAWADA-521 456.



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thepharamaresearch4@gmail.com



Telangana, Hyderabad



SYNCTRA SOLUTIONS

Date: 05/07/2022.

Mr. MECHARLA BHARATH,
NIMRA COLLEGE OF PHARMACY
Nimra Nagar, Jupudi, Ibrahimpatnam,
Vijayawada, A.P-521456.

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SIRAJ R


HR Manager.


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